Open Board Meeting Minutes

June 24, 2026 – 1:00 p.m.

Police Service Boardroom

(Virtual Option Provided – *Public portion of this meeting is recorded)*

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1. Call to Order

Chair Kenny called the meeting to order at 1:08 p.m.

2. Roll Call

Members -	N. Kenny A. Williams M. Shoemaker	**Staff –**	Chief Duguay Deputy Freeman L. Louttit A. Davey S. Miles
Regrets -	J. Greco M. Bruni		
Administrator -	L. Hodgson		
Media -	James Hopkins Brian Kelly		

3. Territorial Acknowledgement

The Territorial Acknowledgement was given by guest speaker Constance Manitowabi.

4. Conflict of Interest Declarations

There were no conflicts of interest declared.

5. Motion to Accept Open Agenda – June 24, 2026

MOVED BY: A. Williams
SECONDED BY: M. Shoemaker

RESOLVED that the June 24, 2026 open meeting agenda be approved as presented.

There was an adjustment to the guest speaker's name, her name should be listed as Constance, not Candace.

CARRIED

6. Consent Agenda

MOVED BY: A. Williams
SECONDED BY: M. Shoemaker

RESOLVED that the Board approve the Consent Agenda items as presented, including:

- Open Board Meeting Minutes – May 27, 2026
- Special Account Ledger (Auction Account)
- Monthly Overtime (Paid and Banked)
- Monthly Staff Shortage Overtime Costs (5 Year Comparison)
- Monthly Staff Shortage Costs
- Monthly Statistical Reports
- Intimate Partner Violence Statistics
- Division Two Statistics
- Bail Compliance Unit Statistics
- Use of Force Report
- Public Complaints Against Police
- Notes of Appreciation
- Chief's Staffing, Deployment and Secondary Activities Report

CARRIED

Vice Chair Williams enquires if the statistics can be more meaningful and include data year over year with a comparison to population? Possibly include a comparison to other services of similar sizes? Chief Duguay advised that he will speak with the statistics branch and have them follow-up to see how other

services are providing this information to their Boards. There will be further discussion about a change in the future, possibly including a year-end report.

7. Financial Update – Angela Davey, Finance Manager

Finance Manager Angela Davey gave an update and advised that there will be a small surplus for the 2026 year. There will be an updated projection at the end of June. The finance committee will meet over the summer once the updated financials are available. At this point in time, the budget is on track.

8. Elder Advisor – Presentation by Constance Manitowabi (2026 – 30)

The Board received a presentation from Constance Manitowabi regarding the potential benefits of appointing an Indigenous Advisor to support the Board's work. The presentation highlighted the value of having an Elder or Indigenous Advisor attend Board meetings to provide objective guidance, cultural perspectives and thoughtful reflection to inform Board discussions and decision-making. Chair Kenny expressed support for exploring the concept, noting that an Indigenous Advisor could provide valuable insight on matters before the Board. Chair Kenny requested the Board's support to develop a job description over the summer for the proposed position. It was noted that, should the Board proceed with the initiative, funding for the position would need to be considered as part of the 2027 budget process.

MOVED BY: M. Shoemaker
SECONDED BY: A. Williams

RESOLVED that the Board approve Chair Kenny to create a job description to bring forward to the Board in September for approval and that the cost of such position will be brought forward to the Finance Committee.

CARRIED

9. Discussion – Community Listening Session – Chair Kenny

The Board discussed opportunities to strengthen community engagement with members of the transgender community following recent concerns related to an alleged assault. Chair Kenny advised that, through conversations with individuals connected to the incident, she believes there is value in providing an opportunity for community members, particularly young adults, to share their perspectives and concerns with the Board. It was suggested that the Board host an informal community coffee session, open to all interested participants, with the option of providing anonymous feedback for those who may be uncomfortable speaking

publicly. Board members expressed support for the initiative as a means of fostering community dialogue and listening to public concerns, Nuala will explore hosting the event at Café for Good and circulate details to the Board members to determine interest in attending. It was noted that the Service would assist in promoting the event through its social media channels. The Board also acknowledged that the session could include comments or concerns regarding policing, which would be received as part of the community engagement process.

10. Changing Date/and or/Time of Regular Board Meetings – Chair Kenny

As Wednesday at 1:00 does not work for member Joe Greco's schedule, Administrator Lisa Hodgson will canvas with the group to see what alternative schedule can be implemented.

11. New Business

Chair Kenny announced that Tom Gervais, the advisor for the Sault Ste. Marie Police Service Board from the Inspectorate of Policing will be leaving as advisor and that he will be replaced by Ron LeClair beginning in September.

12. Next Meeting Date – TDB

13. Motion to Move to Closed

MOVED BY: A. Williams
SECONDED BY: M. Shoemaker

RESOLVED that the Board agree to adjourn the open portion of its meeting and move to closed to discuss confidential matters, pursuant to Section 44 (a) through (l) of the *Community Safety and Policing Act*, including, but not limited to, subject matter related to potential litigation, human resources matters and legal matters that are subject to solicitor-client privilege.

CARRIED

14. Matters Arising From Closed (2026 – 30)

MOVED BY M. Shoemaker
SECONDED BY: A. Williams

RESOLVED that the Sault Ste. Marie Police Service Board approve revised annual remuneration for Board members: Chair $5,000 per year, Vice-Chair $4,000 per year and members $3,500 per year, effective July 1, 2026.

CARRIED

15. Adjournment – Time: 2:22 p.m.

MOVED BY: M. Shoemaker
SECONDED BY: A. Williams

RESOLVED that the meeting is now adjourned.

CARRIED

These minutes were passed by resolution at the September 24, 2026 Regular Board Meeting.