



## Open Board Meeting Agenda

May 27, 2026 – 1:00 p.m.

### Police Service Boardroom

(Virtual Option Provided – *Public portion of this meeting is recorded*)

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#### 1. Call to Order

Chair Kenny called the meeting to order at \_\_\_\_\_p.m.

#### 2. Roll Call

<b>Members –</b>	N. Kenny A. Williams M. Shoemaker M. Bruni	<b>Staff –</b>	Chief Duguay Deputy Freeman L. Louttit A. Davey S. Miles
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**Regrets -** J. Greco

**Administrator -** L. Hodgson

#### 3. Territorial Acknowledgement

We would like to begin by acknowledging that we are in the Robinson-Huron Treaty territory and that the land on which we are gathered is the traditional territory of the Anishinaabek, specifically Garden River First Nation (Ketegaunseebee) and Batchewana First Nation (Obaajiwana Anishinaabek), as well as Metis Peoples. We recognize our shared responsibility to care for these lands, waters, and the people who have stewarded them since time immemorial.

#### 4. Conflict of Interest Declarations

## **5. Motion to Accept Open Agenda – May 27, 2026**

MOVED BY:

SECONDED BY:

**RESOLVED** that the May 27, 2026 open meeting agenda be approved as presented.

## **6. Adoption of Open Board Meeting Minutes – March 25, 2026**

MOVED BY:

SECONDED BY:

**RESOLVED** that the open meeting minutes of the March 25, 2026 meeting be approved as presented.

## **7. Communications & Reports – *Information Only* – Chief Duguay**

- a) Special Account Ledger (Auction Account)
- b) Monthly Overtime (Paid and Banked)
- c) Monthly Staff Shortage Overtime Costs (5 Year Comparison)
- d) Monthly Staff Shortage Costs
- e) Monthly Statistical Reports
- f) Intimate Partner Violence Statistics
- g) Division Two Statistics
- h) Bail Compliance Unit Statistics
- i) Use of Force Report
- j) Public Complaints Against Police
- k) Notes of Appreciation

## **8. Finance Committee Quarterly Update – Angela Davey**

## **9. Staffing, Deployment and Secondary Activities Update – Chief Duguay**

MOVED BY:

SECONDED BY:

**RESOLVED** that the Sault Ste. Marie Police Service Board, in accordance with Section 37(1)(b) of the Community Safety and Policing Act, hereby receives notice of the resignations, retirements and hires as presented in the May Staffing, Deployment and Secondary Activities report.

10. Update of Board Policies – Proposal  
(2026 – 23)

MOVED BY:  
SECONDED BY:

**RESOLVED** that the Board \_\_\_\_\_ hiring Dave Preston to update Board policies to meet the requirements of the *Community Safety and Policing Act*.

11. Province Wide Inspection on Police Integrity and Anti-Corruption Practices by the Inspector General – Chief Duguay

12. Request for Donation – Walk for Alzheimer’s  
(2026 – 24)

MOVED BY:  
SECONDED BY:

**RESOLVED** that the Board \_\_\_\_\_ to donate \$\_\_\_\_\_ to the 2026 Walk for Alzheimer’s event, monies to be taken from the Board’s Auction Account.

13. New Business

14. Next Meeting Date – June 24, 2026

15. Motion to Move to Closed

MOVED BY:  
SECONDED BY:

**RESOLVED** that the Board agree to adjourn the open portion of its meeting and move to closed to discuss confidential matters, pursuant to Section 44 (a) through (l) of the *Community Safety and Policing Act*, including, but not limited to, subject matter related to potential litigation, human resources matters and legal matters that are subject to solicitor-client privilege.

16. Matters Arising From Closed

17. Adjournment – Time: \_\_\_\_\_ p.m.

MOVED BY:

SECONDED BY:

**RESOLVED** that the meeting is now adjourned.



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## Open Board Meeting Minutes

March 25, 2026 – 1:00 p.m.

### Police Service Boardroom

(Virtual Option Provided – *Public portion of this meeting is recorded*)

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#### 1. Call to Order

Chair Kenny called the meeting to order at 1:02 p.m.

#### 2. Roll Call

<b>Members –</b>	N. Kenny (virtually) Amanda Williams M. Shoemaker M. Bruni (virtually)	<b>Staff –</b>	Chief Duguay Deputy Freeman Inspector Dewar A. Davey L. Louttit S. Miles
<b>Regrets -</b>	J. Greco		
<b>Administrator -</b>	L. Hodgson		
<b>Guests -</b>	T. Gervais		
<b>Media -</b>	Brian Kelly (Sault Star)		

#### 3. Territorial Acknowledgement

We would like to begin by acknowledging that we are in the Robinson-Huron Treaty territory and that the land on which we are gathered is the traditional territory of the Anishinaabek, specifically Garden River First Nation (Ketegaunseebee) and Batchewana First Nation (Obaajiwana Anishinaabek), as well as Metis Peoples. We

recognize our shared responsibility to care for these lands, waters, and the people who have stewarded them since time immemorial.

#### **4. Conflict of Interest Declarations**

There were no conflicts of interest declared.

#### **5. Motion to Accept Open Agenda – March 25, 2026**

MOVED BY: M. Bruni  
SECONDED BY: A. Williams

**RESOLVED** that the March 25, 2026 open meeting agenda be approved as presented.

**CARRIED**

#### **6. Adoption of Open Board Meeting Minutes – January 28, 2026**

MOVED BY: M. Shoemaker  
SECONDED BY: A. Williams

**RESOLVED** that the open meeting minutes of the January 28, 2026 meeting be approved as presented.

**CARRIED**

#### **7. Adoption of Open Emergent Board Meeting Minutes – February 2, 2026**

MOVED BY: M. Bruni  
SECONDED BY: A. Williams

**RESOLVED** that the Open Emergent Meeting Minutes of the February 2, 2026 meeting be approved as presented.

**CARRIED**

Request from Amanda to correct her name in this set of minutes.

#### **8. Communications & Reports – *Information Only* – Chief Duguay**

- a) Special Account Ledger (Auction Account)
- b) Court Time Quarterly Report
- c) Monthly Overtime (Paid and Banked) – January
- d) Monthly Staff Shortage Overtime Costs (5 Year Comparison) – January

- e) Monthly Staff Shortage Costs – January
- f) Year End Statistical Reports 2025
- g) Monthly Statistical Reports - January
- h) Division Two Statistics
- i) Bail Compliance Unit Statistics
- j) IPV Statistics
- k) Use of Force Report
- l) Public Complaints Against Police
- m) Notes of Appreciation
- n) Missing Person Annual Report

All reports were accepted as presented for information purposes only.

## **9. Year End Budget Update 2025 – Angela Davey**

The Board received a report outlining the Service’s unaudited financial results for the year ending 2025. It was noted that final overage came in at \$922,220. It was initially estimated that there would be a \$2.3 million dollar deficit, which was brought down to \$1.2 million in the third quarter. Revenue variances included user fee adjustments, additional record check revenues and several government grants that had not been originally included in the budget.

Staffing was identified as a significant factor, with the organization carrying an additional 11 full-time positions over complement for most of the 2025 year. Benefits were also over budget due to the increased staffing, as well as higher WSIB administration costs and retirement payouts.

There was also a \$1.2 million saved in operating expenses which was largely training and travel deferrals and changes to contracted services.

It was reported that the communication with the City has improved, with quarterly meetings with City Finance and improved access to financial data systems.

The Board acknowledged and commended Chief Duguay for the efforts made in managing expenditures and achieving reductions where possible.

## **10. Staffing, Deployment and Secondary Activities Update – Chief Duguay**

Report was accepted as presented.

MOVED BY:           A. Williams  
SECONDED BY:       M. Bruni

**RESOLVED** that the Sault Ste. Marie Police Service Board, in accordance with Section 37(1)(b) of the Community Safety and Policing Act, hereby receives notice of the resignations, retirements and hires as presented in the Staffing, Deployment and Secondary Activities report.

**CARRIED**

**11. Survey Software “Thought Exchange” – Chief Duguay  
(2026 – 16)**

Chief Duguay advised that the Service has purchased “Thought Exchange” software at a cost of approximately \$40,000/yr for three years.

This software is a digital platform for structured engagement, where participants can respond anonymously to open ended questions and or answer survey type questions and rate satisfaction. The process is aimed at what matters most to the participants, their needs and their concerns.

This software will promote data informed decision making for the Chief, senior leaders and the Board.

It has potential to gather data for grants, most of which require some sort of survey data for the reporting process, strategic planning, and negotiations.

Matt Shoemaker brought forward a resolution to have this decision deferred to the last meeting of the year to see what percentage the data was used for Board purposes, as there was no seconder, the motion was not considered.

It was requested that the Chief provide a year end report to the Board to advise the projects that “Thought Exchange” has been used for.

The Board will consider additional payments of continuing costs in 2027.

MOVED BY: A. Williams

SECONDED BY: N. Kenny

**RESOLVED** that the Board agrees to share in the first years’ cost of the “Thought Exchange” survey software in the amount of 50%, from the Board’s auction account.

**CARRIED**

12. OAPSB 2026 Spring Conference & AGM – June 1 – 3, Niagara Falls, ON  
(2026 – 15)

This item was deferred to the next regular meeting. The Board would like to see the agenda before making a decision.

MOVED BY:

SECONDED BY:

**RESOLVED** that the Board approves for \_\_\_\_\_ to attend the OAPSB 2026 Spring Conference & AGM.

13. Request for Donation – Algoma Family Services  
(2026 – 17)

MOVED BY:

SECONDED BY:

**RESOLVED** that the Board declined to donate to the Algoma Family Services *Community Strong Race Weekend*.

14. Sault College Bursary Allocation  
(2026 – 18)

Marchy Bruni brings forward a motion to give \$500.00 for two of the programs, Police Foundations and the Security and Investigations Program. As there was no seconder, this motion was not considered.

MOVED BY: A. Williams

SECONDED BY: M. Shoemaker

**RESOLVED** that the Board approve the continued annual contribution to the Scholarships, Bursaries and Award program at Sault College, in the amount of \$1500 to be funded from the Board's Auction Account; for the *Police Foundations* program, the *Security and Investigations* Program and the *Computer Studies* program, each in the amount of \$500.00.

CARRIED

15. Request for Secure Notebook Lockers – Chief Duguay  
(2026 – 19)

Chief Duguay provided an overview of the new locker system, explaining that it will be implemented to enhance retention, accountability and the security of officer

notebooks. The system will include secure lock and key storage for all notebooks, with the intention that after three years, notebooks will be moved into secure storage for a retention of 20 years.

There is potential for incorporating a barcode system for tracking and sign-out.

The long-term direction for the Service would be to transition to digital records.

MOVED BY: M. Shoemaker

SECONDED BY: N. Kenny

**RESOLVED** that the Board approve the purchase of secure notebook lockers from capital reserves in the amount of \$25,000.

**CARRIED**

## **16. Elder Advisor - Advisory Committee – Presentation by L. Louttit**

The Elder Advisor discussion was deferred to the next meeting.

Lincoln spoke regarding the creation of an Advisory Committee. The welcome handbook, terms of reference and application form are ready to go. The new policy has been created. The request will go out to the media for the public to participate on the committee, in order to get a diverse cross section from the community groups in our City.

## **17. Discussion – Community Listening Session – Chair Kenny**

Deferred to the next meeting

## **18. New Business**

### Administration of Taxis to the City

Chief Duguay brought to the Board's attention that the administration of the taxis was to be moved to the City of Sault Ste. Marie to manage. There was a resolution is 2021 in this regard. The Service would continue to do the background checks. The Chief is looking for the Board's assistance in getting this matter moved forward.

## **19. Next Meeting Date – April 29, 2026**

Chief Duguay and Deputy Freeman are not available for the meeting on April 29<sup>th</sup>. The meeting would have to either moved forward to April 22, 2026 or cancelled.

It was agreed to cancel the April meeting and reconvene on May 27<sup>th</sup>.

## 20. Motion to Move to Closed

MOVED BY: M. Bruni  
SECONDED BY: A. Williams

**RESOLVED** that the Board agree to adjourn the open portion of its meeting and move to closed to discuss confidential matters, pursuant to Section 44 (a) through (l) of the *Community Safety and Policing Act*, including, but not limited to, subject matter related to potential litigation, human resources matters and legal matters that are subject to solicitor-client privilege.

**CARRIED**

## 21. Matters Arising From Closed

There were no matters brought forward from the closed session.

### Adjournment – Time: 3:21 p.m.

MOVED BY: M. Shoemaker  
SECONDED BY: M. Bruni

**RESOLVED** that the meeting is now adjourned.

**CARRIED**

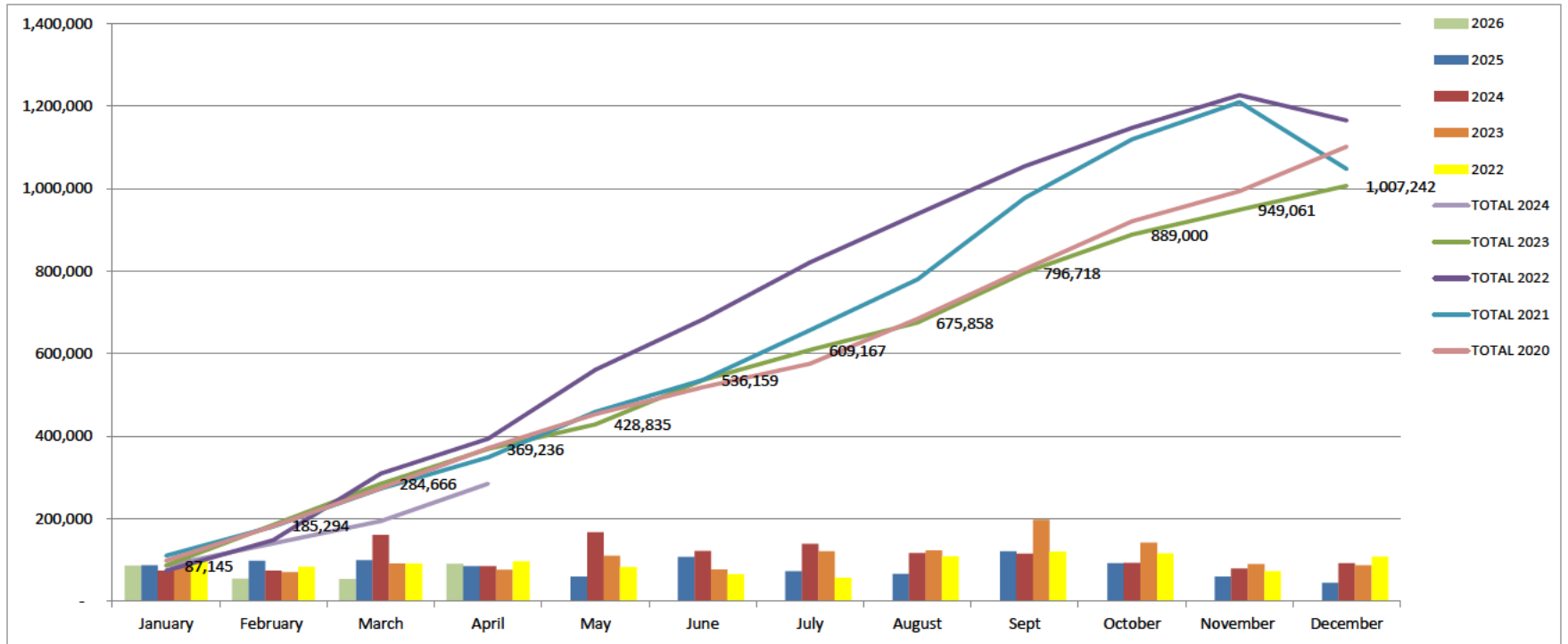


**BOARD ACCOUNT LEDGER 2026**

<b>DATE</b>	<b>PARTICULARS</b>	<b>Increase</b>	<b>Decrease</b>	<b>BALANCE</b>
31-Dec-25	Opening balance			73,991.77
31-Jan-25	Account interest	31.42		74,023.19
19-Feb-26	Reimbursement to SSMPA re: Resolution 2026-10		1,333.40	72,689.79
28-Feb-26	Account interest	28.32		72,718.11
12-Mar-26	Board office renovations		4,514.87	68,203.24
31-Mar-26	Account interest	30.88		68,234.12
	<b>CHEQUING ACCOUNT</b>			<b>68,234.12</b>
	<b>AUCTION ACCOUNT</b>			<b>7,354.87</b>
	<b>INVESTMENTS:</b>			
	EDWARD JONES INVESTMENT - updated for value at 3/31/26			\$ 46,701.29
	NCU MEMBERSHIP AND PATRONAGE SHARES			\$ 113.00
	NCU TERM DEPOSIT (3 years) - matures October 24, 2027			\$ 45,492.72
	<b>GRAND TOTAL</b>			<b>\$ 167,896.00</b>

2026 TOTAL MONTHLY OVERTIME COSTS

5 year Comparison  
(PAID AND BANKED)



						Running Total				
	2026	2025	2024	2023	2022	2026	2025	2024	2023	2022
January	85,988	87,145	74,137	110,523	98,658	85,988	87,145	74,137	110,523	98,658
February	54,444	98,149	74,258	70,687	83,768	140,432	185,294	148,395	181,210	182,426
March	54,021	99,372	161,088	91,983	91,992	194,454	284,666	309,483	273,193	274,418
April	90,541	84,570	84,696	75,901	96,629	284,995	369,236	394,179	349,094	371,047
May		59,599	167,387	110,219	82,430		428,835	561,565	459,313	453,476
June		107,324	121,448	77,073	65,535		536,159	683,013	536,386	519,011
July		73,007	138,706	120,850	56,875		609,167	821,720	657,236	575,886
August		66,691	117,151	123,064	108,763		675,858	938,871	780,300	684,649
Sept		120,860	115,684	197,492	120,322		796,718	1,054,555	977,792	804,971
October		92,282	93,139	142,094	116,089		889,000	1,147,694	1,119,886	921,060
November		60,061	79,263	90,129	73,207		949,061	1,226,957	1,210,015	994,267
December		44,660	92,167	87,246	108,031	<b>TOTALS**</b>	<b>1,007,242</b>	<b>1,165,388</b>	<b>1,047,571</b>	<b>1,102,298</b>

NOTE: January 2023 has been revised to remove Dynamic Patrol funded by CSP grant

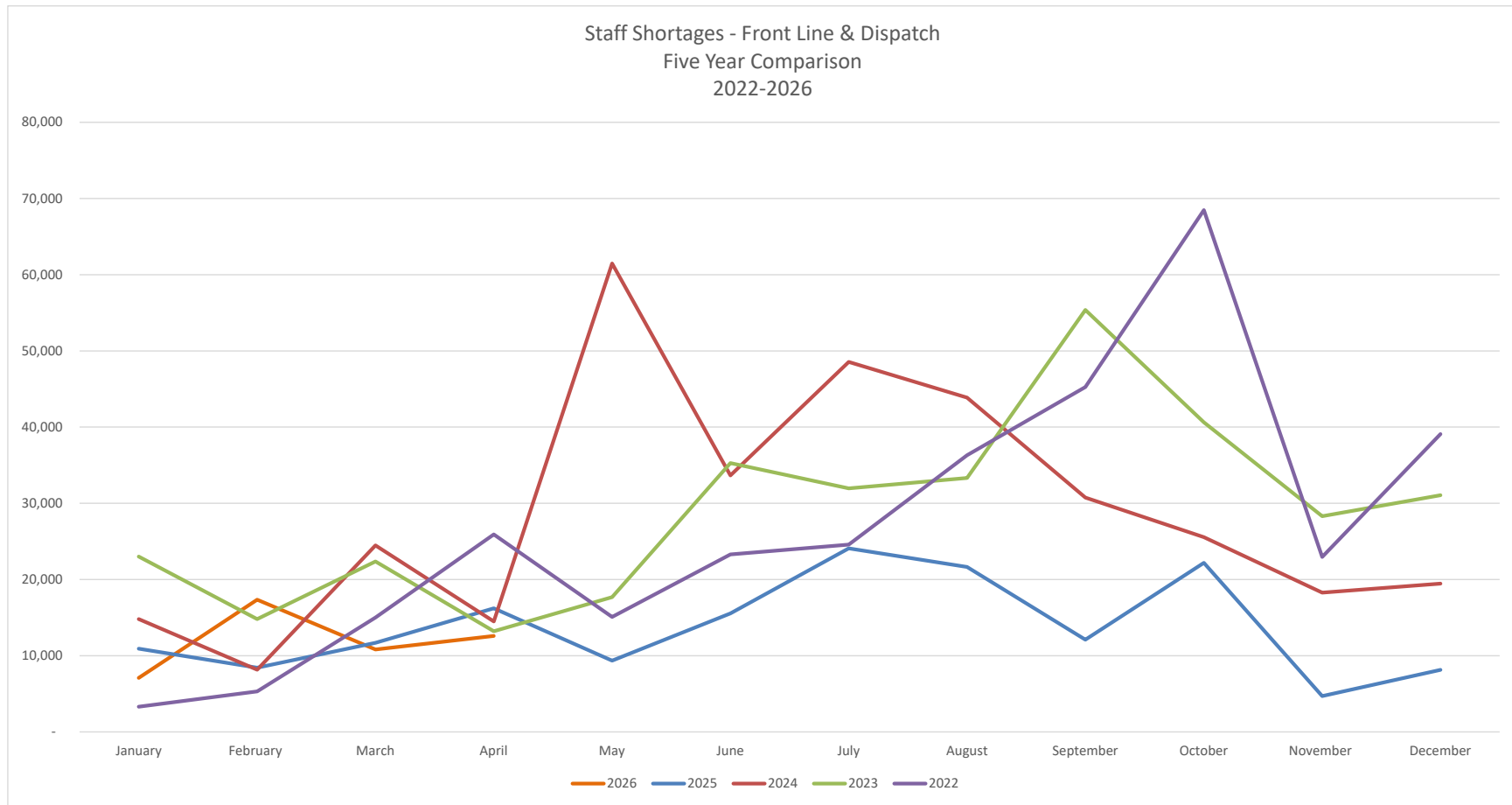
\*\* Total adjusted for any late entries throughout the year

NOTE: Sept 2023 includes a homicide and 4 other major cases

NOTE: March 2024 - Project Teal only \$10K covered by CISO funding - these #'s reflect excess amount

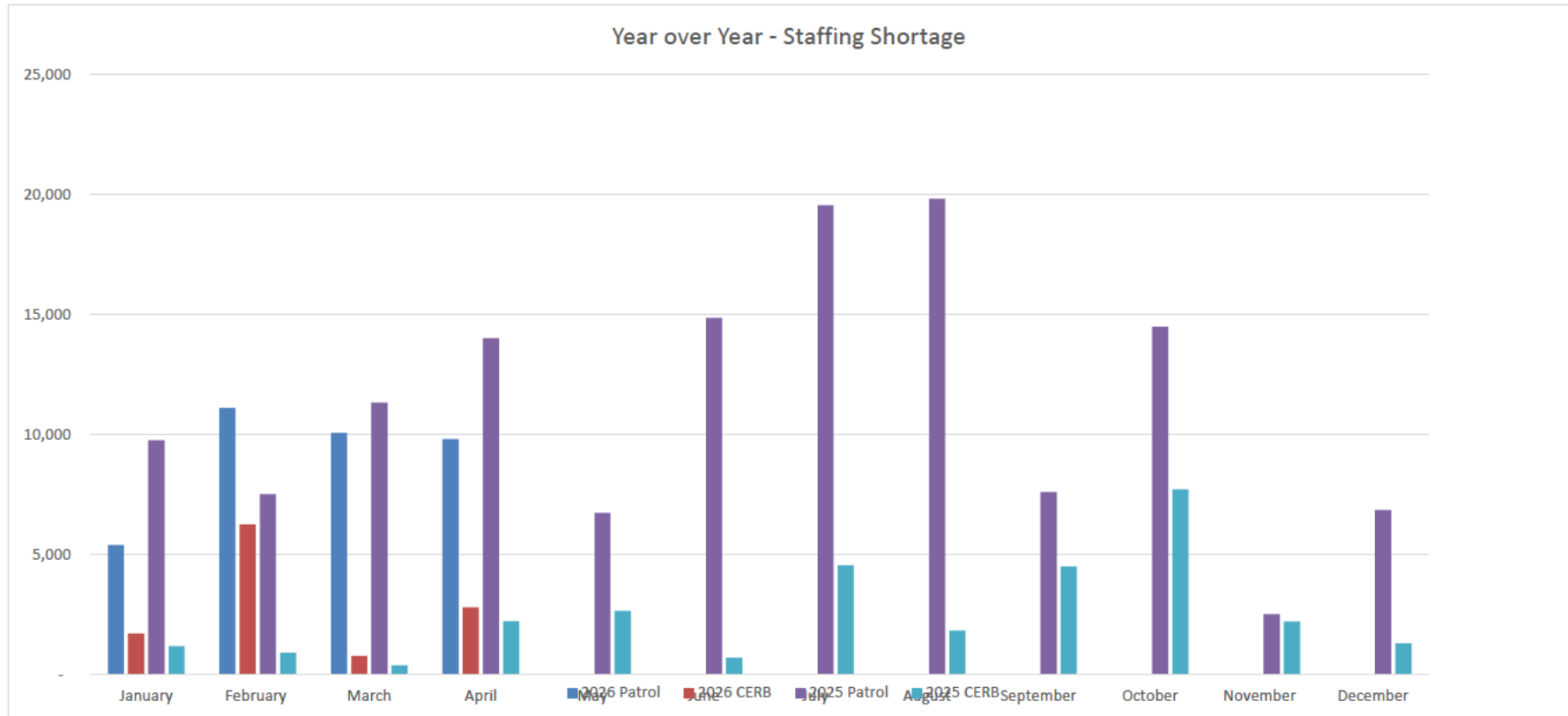
### 5 YEAR MONTHLY STAFF SHORTAGE OVERTIME COSTS

	2026	2025	2024	2023	2022
January	7,089	10,931	14,796	23,006	3,308
February	17,351	8,422	8,162	14,798	5,320
March	10,819	11,700	24,489	22,364	15,017
April	12,585	16,217	14,505	13,212	25,928
May		9,361	61,472	17,684	15,083
June		15,540	33,671	35,285	23,292
July		24,087	48,550	31,950	24,586
August		21,647	43,882	33,318	36,309
September		12,096	30,745	55,375	45,250
October		22,196	25,548	40,618	68,476
November		4,703	18,277	28,318	22,947
December		8,144	19,461	31,071	39,096
<b>TOTAL</b>	<b>47,843</b>	<b>165,044</b>	<b>343,558</b>	<b>346,997</b>	<b>324,612</b>



## 2026 MONTHLY STAFF SHORTAGE OVERTIME COSTS

	2026 Patrol	2026 CERB	2025 Patrol	2025 CERB
January	5,387	1,702	9,756	1,175
February	11,105	6,245	7,517	905
March	10,057	761	11,325	375
April	9,799	2,786	14,008	2,208
May			6,718	2,643
June			14,845	695
July			19,544	4,543
August			19,818	1,829
September			7,599	4,497
October			14,484	7,712
November			2,500	2,203
December			6,851	1,293
<b>TOTAL</b>	<b>36,348</b>	<b>11,494</b>	<b>134,965</b>	<b>30,078</b>



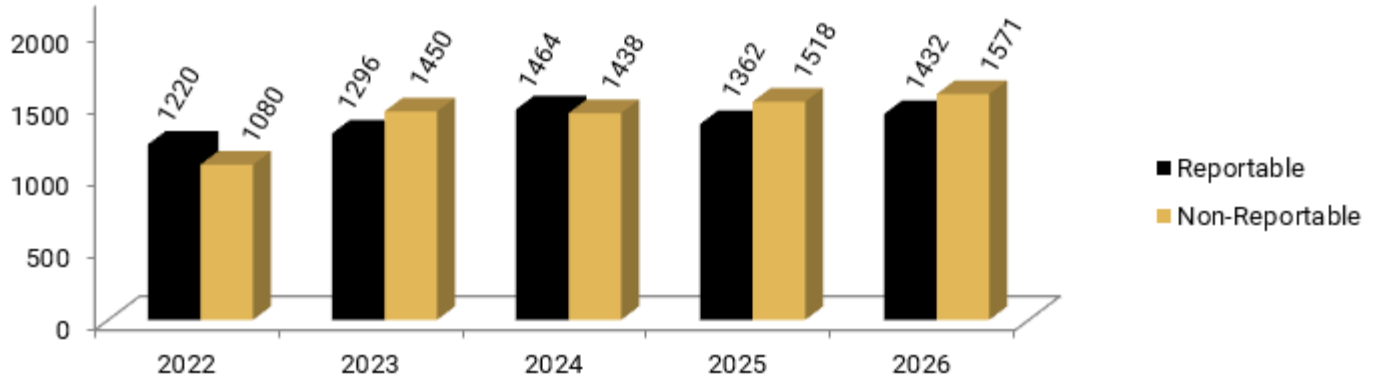


Comparisons for the Month of **March**

**Calls for Service**

	2022	2023	2024	2025	2026
Reportable	1220	1296	1464	1362	1432
Non-Reportable	1080	1450	1438	1518	1571
Total	2300	2746	2902	2880	3003

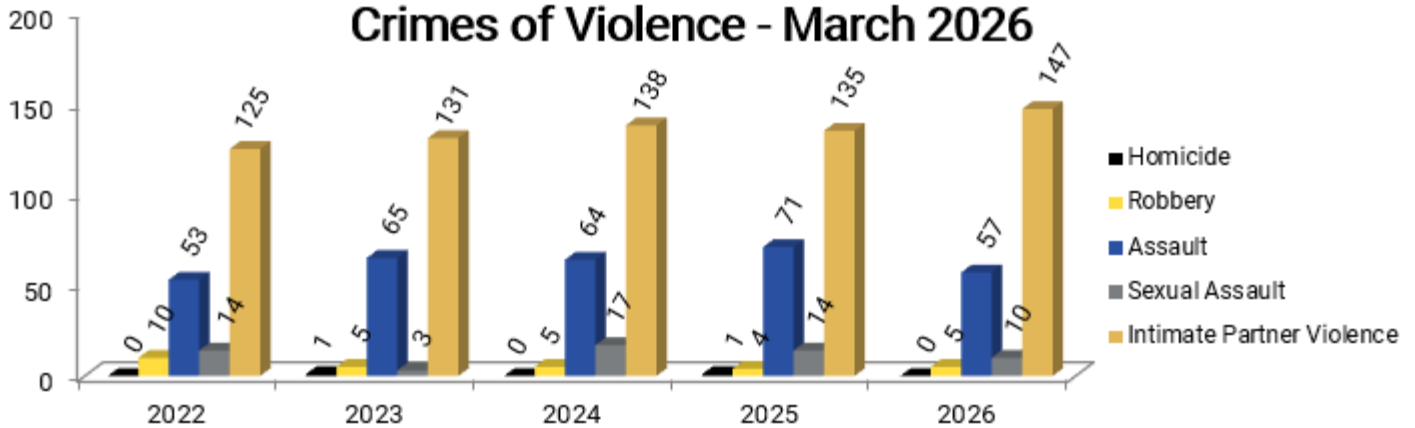
**Calls for Service - March 2026**



**Crimes of Violence**

	2022	2023	2024	2025	2026
Homicide	0	1	0	1	0
Robbery	10	5	5	4	5
Assault	53	65	64	71	57
Sexual Assault	14	3	17	14	10
Intimate Partner Violence*	125	131	138	135	147

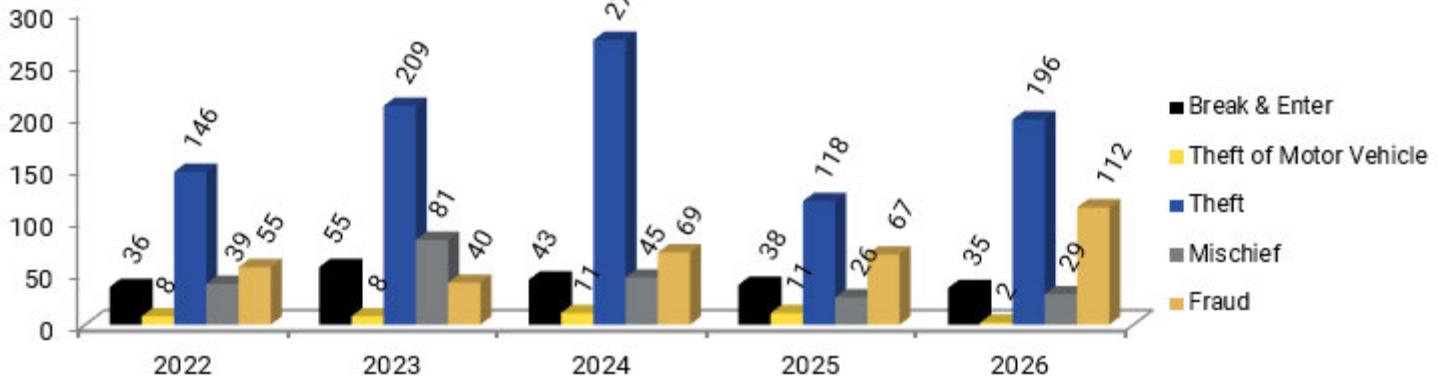
**Crimes of Violence - March 2026**



Comparisons for the Month of **March**

<u>Crimes of Property</u>	2022	2023	2024	2025	2026
Break & Enter Total	36	55	43	38	35
~Business	4	12	13	12	16
~Residence	26	40	20	21	17
~Other	6	3	10	5	2
Attempt Break & Enter**	4	10	2	7	4
Attempt ~ Business	-	-	0	3	0
Attempt ~ Residence	-	-	2	3	4
Attempt ~ Other	-	-	0	1	0
Theft of Motor Vehicle	8	8	11	11	2
Attempt Theft of Motor Vehicle**	0	0	0	0	0
Theft	146	209	272	118	196
Shoplifting^	56	81	166	58	123
Theft from Motor Vehicle^	56	78	63	17	31
Mischief	39	81	45	26	29
Fraud	55	40	69	67	112

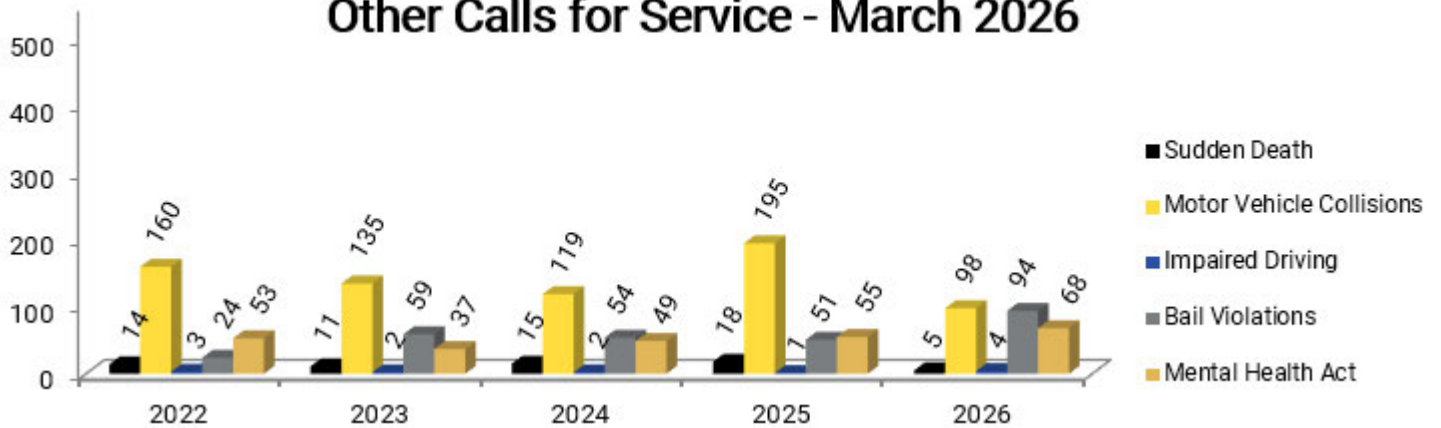
### Crimes of Property - March 2026



Comparisons for the Month of **March**

<u>Others</u>	2022	2023	2024	2025	2026
Sudden Death	14	11	15	18	5
Motor Vehicle Collisions	160	135	119	195	98
~Fatalities	0	0	0	1	0
~Injuries	13	19	11	12	16
Impaired Driving	3	2	2	1	4
Bail Violation	24	59	54	51	94
Mental Health Act	53	37	49	55	68

### Other Calls for Service - March 2026



\*Portions may be contained in Assaults

\*\*Totals included in primary classification

^Portions may be contained in Thefts

NOTE: Statistical classification revisions cause figures to change perpetually.

Prepared by: Tiana Winchester  
Statistics Clerk

Approved by: Brent Duguay  
Chief of Police

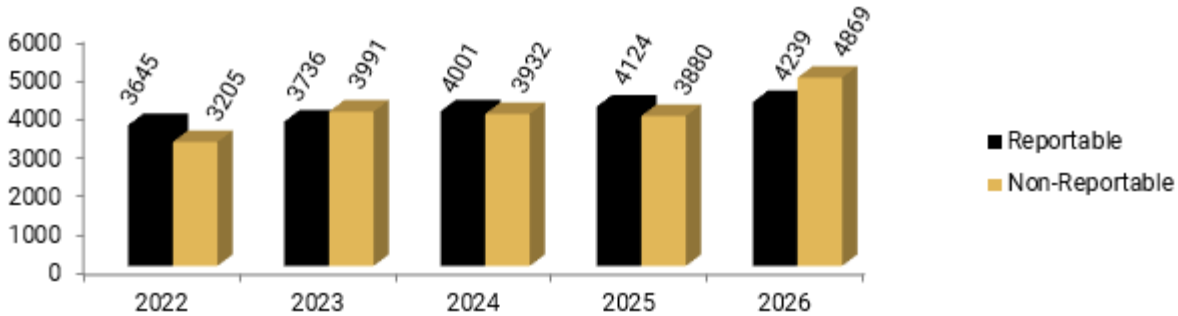
Date:

12-May-26

Comparisons for the Month of: March

	2022	2023	2024	2025	2026	% Difference 2025 -2026
<b>Calls for Service</b>						
Reportable	3645	3736	4001	4124	4239	2.8%
Non-Reportable	3205	3991	3932	3880	4869	25.5%
Total	6850	7727	7933	8004	9108	13.8%

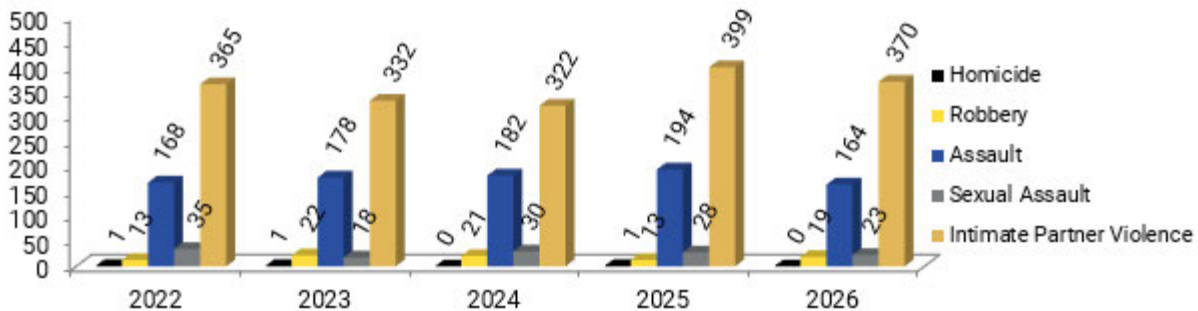
**Calls for Service - January to March 2026**



**Crimes of Violence**

Homicide	1	1	0	1	0	-100.0%
Robbery	13	22	21	13	19	46.2%
Assault	168	178	182	194	164	-15.5%
Sexual Assault	35	18	30	28	23	-17.9%
Intimate Partner Violence*	365	332	322	399	370	-7.3%

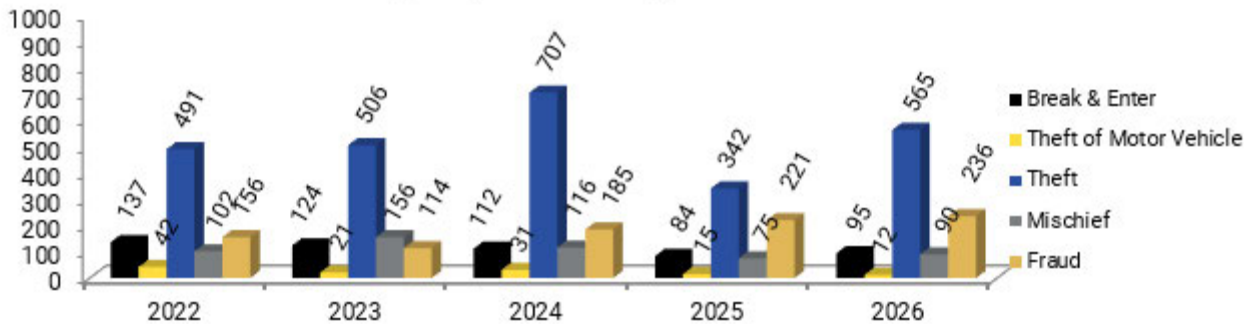
**Crimes of Violence - January to March 2026**



Comparisons for the Month of: March

	2022	2023	2024	2025	2026	% Difference 2025 -2026
<b>Crimes of Property</b>						
Break & Enter Total	137	124	112	84	95	13.1%
~Business	20	27	44	22	40	81.8%
~Residence	106	88	57	48	53	10.4%
~Other	11	9	11	14	2	-85.7%
Attempt Break & Enter**	10	20	7	8	7	-12.5%
Attempt ~ Business	-	-	5	4	1	-75.0%
Attempt ~ Residence	-	-	2	3	6	100.0%
Attempt ~ Other	-	-	0	1	0	-100.0%
Theft of Motor Vehicle	42	21	31	15	12	-20.0%
Attempt Theft of Motor Vehicle**	1	0	0	0	1	Infinite
Theft	491	506	707	342	565	65.2%
Shoplifting^	227	204	459	198	350	76.8%
Theft from Motor Vehicle^	155	159	120	49	116	136.7%
Mischief	102	156	116	75	90	20.0%
Fraud	156	114	185	221	236	6.8%

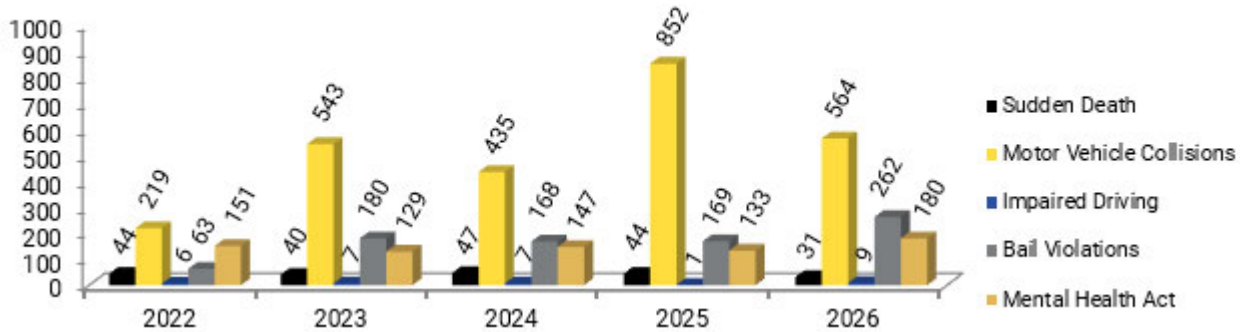
**Crimes of Property - January to March 2026**



Comparisons for the Month of: March

<u>Others</u>	2022	2023	2024	2025	2026	% Difference 2025 -2026
Sudden Death	44	40	47	44	31	-29.5%
Motor Vehicle Collisions	578	543	435	852	564	-33.8%
~Fatalities	0	0	0	1	2	100.0%
~Injuries	48	53	34	55	42	-23.6%
Impaired Driving	6	7	7	1	9	800.0%
Bail Violations	63	180	168	169	262	55.0%
Mental Health Act	151	129	147	133	180	35.3%

### Other Calls for Service - January to March 2026



\*Portions may be contained in Assaults

\*\*Totals included in primary classification

^Portions may be contained in Thefts

NOTE: Statistical classification revisions cause figures to change perpetually.

Prepared by: Tiana Winchester  
Statistics Clerk

Approved by: Brent Duguay  
Chief of Police

Date:

12-May-26



## Zone Statistics

Incidents for the Month of:                      March 2026

Incident Type	Prince Township	Year to Date
Animal:	0	0
Assault:	0	0
Break and Enter:	0	1
Drugs:	0	0
Intimate Partner Violence:	1	1
False Alarm:	0	0
Fire/Fire Alarm:	0	0
Missing Person:	0	0
Missing Person Located:	0	0
Motor Vehicle Collisions:	0	3
Municipal By-Laws:	0	0
Neighbour Dispute:	0	0
Noise Complaints:	0	0
Offensive Weapons:	0	0
Other:	3	3
Other Criminal Code:	0	1
Police Assistance:	2	2
Police Information:	0	0
Prevent Breach of Peace:	0	0
Property Damage:	0	0
Property Lost and Found:	1	1
Provincial Statutes:	0	1
Recovered Vehicles:	0	0
Sudden Death:	0	1
Suspicious Persons:	0	0
Theft of Motor Vehicle:	0	0
Theft:	0	0
Towed Vehicle:	0	0
Traffic Complaint:	1	2
Traffic Control:	0	0



## Zone Statistics

Incidents for the Month of:                      March 2026

Incident Type	Prince Township	Year to Date
Traffic Enforcement:	2	3
Trouble with Youth:	0	0
Unwanted Person:	0	1
Warrant:	0	0
<hr/>		
Total:	10	20

\*Figures are included in the Monthly Statistical Report

\*\*Portions may be included in the Monthly Statistical Report

NOTE: Classification revisions cause figures to change perpetually

Prepared by: Tiana Winchester  
Statistics Clerk


Approved by: Brent Duguay  
Chief of Police

Date: 12-May-26



Sault Ste. Marie  
**POLICE**

## BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: May 13, 2026</b>
<b>PUBLIC AGENDA</b>	
<b>SUBJECT: Intimate Partner Violence Project Statistics</b>	
Approved by:  B. Duguay Chief of Police	

- As of April 30, 2026, the total complaint callbacks were 364.
- There were 4 new investigations initiated as a result the callbacks.
- There was 1 new charge laid.



Sault Ste. Marie  
**POLICE**

## BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: May 13, 2026</b>
<b>PUBLIC AGENDA</b>	
<b>SUBJECT: Division 2 Statistics – March &amp; April 2026</b>	
Recommended by:  K. Findlay Intelligence & Crime Analysis – Statistical Unit	Approved by:  B. Duguay Chief of Police


### Division 2A Unit Statistics

	January	February	March	April	Total
Arrests	44	34	57	62	197
Criminal Code Charges	17	24	76	33	150
CDSA Charges	3	3	4	1	11
PON Tickets	86	38	37	9	170
By-Law Tickets	3	1	2	0	6
Street Checks	6	2	0	3	11
Vehicle Checks	28	9	5	5	47
Property Checks	95	30	37	33	195
Referrals	11	3	3	3	20
Meetings Held	4	2	2	0	8
Foot Patrol	11.5	6.5	18	13	49
Bike Patrol	0	0	0	0	0
Marine Patrol	0	0	0	0	0



Sault Ste. Marie  
**POLICE**

## BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: May 13, 2026</b>
<b>PUBLIC AGENDA</b>	
<b>SUBJECT: Bail Compliance Unit Statistics</b>	
Recommended by:  K. Findlay Intelligence & Crime Analysis – Statistical Unit	Approved by:   B. Duguay Chief of Police

### Bail Compliance Unit Statistics


	January	February	March	April	Total
Arrests	12	5	4	5	26
Charges	42	16	17	45	120
Compliance Checks	14	7	13	8	42
Surveillance Hours	29	53	18	28	128



Sault Ste. Marie  
**POLICE**

**SAULT STE. MARIE POLICE SERVICE**

**BOARD REPORT**

ACTION: FOR INFORMATION		DATE: May 13, 2026
PUBLIC AGENDA		
SUBJECT: <u>Use of Force Reports</u>		
Recommended by:	Approved by:	
Training Services	 Brent Duguay Chief of Police	

**March 2026 Statistics**

Year	Incidents	Reports	Year to date Incidents	Year to date Reports
2025	10	17	24	23
2026	9	18	15	25
Variance	-1	+1	-9	+2

**USE OF FORCE STATISTICS**

**Total Incidents and Lethal Force UOF Options**

Month	Incidents	Reports	Firearm Pointed	Firearm Drawn	Firearm Discharged	Humane Dispatch
January	3	3	1			
February	3	4	4			
March	9	18	6	2		
April						
May						
June						
July						
August						
September						
October						
November						
December						

## Less Lethal UOF Options

Month	CEW Displayed	CEW Deployed	O/C	Impact Weapon	Empty Hands	Canine Bite
January	2					
February	1				3	
March	7	4			4	
April						
May						
June						
July						
August						
September						
October						
November						
December						

**\*Note:** On some Use of Force reports there was multiple Use of Force options used for those specific incidents (empty hand techniques and Firearm pointed or empty hand techniques and Taser displayed)



## BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: May 27, 2026</b>
<b>PUBLIC AGENDA</b>	
<b>SUBJECT: Complaints Against Police</b>	
Recommended by:  W. Freeman Deputy Chief	Approved by:  B. Duguay Chief of Police

Since the last board meeting in March 2026, there have been seven (7) new complaints. The following is a summary of those complaints:

### Law Enforcement Complaint Agency (LECA):

- 1) The LECA received a complaint regarding the alleged conduct of an SSMPS Constable. After taking the information into consideration, pursuant to s. 153 and 158(1)(d)(ii) of the *Community Safety and Policing Act*, the Complaints Director has determined that it is not in the public interest to send the complaint for investigation. Accordingly, the file is closed. (P-12-26)
- 2) The LECA has received a conduct complaint regarding a SSMPS Constable. During the initial review process, the complaint was identified as a matter which may be suitable for Early Resolution. The matter is ongoing. (P-13-26)
- 3) The LECA received a complaint regarding the alleged conduct of an SSMPS Constable. The Complaints Director has directed the matter be investigated. The investigation is ongoing. (P-14-26)
- 4) The LECA received a complaint regarding the alleged conduct of an SSMPS Constable. The Complaints Director has directed the matter be investigated. The investigation is ongoing. (P-15-26)
- 5) The LECA received a complaint regarding the alleged conduct of an SSMPS Constable. After taking the information into consideration, pursuant to s. 153 and 158(1)(d)(ii) of the *Community Safety and Policing Act*, the Complaints Director has determined that it is not in the public interest to send the complaint for investigation. Accordingly, the file is closed. (P-16-26)



# Sault Ste. Marie POLICE

- 6) The LECA received a complaint regarding the alleged conduct of an SSMPS Constable. The Complaints Director has directed the matter be investigated. The investigation is ongoing. (P-17-26)
- 7) The LECA received a complaint regarding the alleged conduct of an SSMPS Constable. After review, the Complaints Director has determined that it is not in the public interest to send this for investigation at this time given there is still an ongoing investigation related to the complaint. (P-18-26)

## **Public Complaints**

- for 2025 at this time was twelve (12)
- for 2026 so far is eighteen (18)


c.c. Inspector D. Rossetto



Sault Ste. Marie  
**POLICE**

## SAULT STE. MARIE POLICE SERVICE

### BOARD REPORT

<b>ACTION: FOR INFORMATION</b>	<b>DATE: May 19, 2026</b>
<b>PUBLIC AGENDA</b>	
<b>SUBJECT: <u>NOTES OF APPRECIATION</u></b>	
Approved by:  Brent Duguay Chief of Police	

In March, a submission was received through the website regarding a traffic stop conducted by Cst. McDonald. The writer advised they had been pulled over by Cst. McDonald and during the interaction, he was clear in his communication, patient and professional. The writer appreciated the officer's discretion in how the matter was dealt with and the interaction elevated their overall opinion of the Service.

In April a submission was received through the website regarding an interaction involving Cst. Havens during tragic occurrence. The writer advised Cst. Havens was compassionate, open and authentic. Cst. Havens kept the family informed every step of the way which helped to keep the family calm and reassured. The writer felt the public does not always get to know this side of officers and they wanted to express they felt protected and were appreciative.

In April, a submission was received through the website thanking our 911 Communicators for all that they do.

In April, a submission was received through the website expressing appreciation for our 911 Communicators. The writer noted that 911 Communicators are the first point of contact for people on their hardest day and keep the community and officers safe.

In April, a submission was received through the website thanking Cst. McDonald for the impact he had on them during an investigation. They expressed having a hard time trusting police, but Cst. McDonald's interaction with them changed their life.

In April, a submission was received through the website expressing thanks to Cst. Clayton who located a stolen hockey bag. Cst. Clayton not only located the equipment but delivered it to the arena in time for that day's game.



CITY OF SAULT STE MARIE  
POLICE SERVICES

Projection based on the Three Months Ending Tuesday, March 31, 2026

FISCAL YEAR REMAINING% :	March	YTD	Budget	Variance	Percentage	Projection	(Surplus)/	2025	2025	Budget	Percentage
		Actual	2026	Budget-Rem	Deficit		Actual To:	Actual	2025	Budget-Rem	
					0.75		Projected	March	Year End	2025	YTD 2025
<b>REVENUE</b>											
Fees and user charges	(\$169,281.67)	(\$196,068.75)	(\$607,100.00)	(\$411,031.25)	67.70%	(784,275)	(177,175)	(\$285,033.51)	(\$812,533.98)	(\$756,700.00)	62.33%
Government grants	(\$198,127.89)	(\$569,623.91)	(\$2,796,767.00)	(\$2,227,143.09)	79.63%	(3,285,248)	(488,481)	(\$390,184.70)	(\$3,295,481.13)	(\$2,724,379.00)	85.68%
Contribution from own funds				\$0.00	0.00%				(\$1,330,016.08)	(\$200,000.00)	100.00%
Other income	(\$19,858.02)	(\$57,579.18)	(\$100,000.00)	(\$42,420.82)	42.42%	(130,000)	(30,000)	(\$40,751.89)	(\$472,021.86)	(\$100,000.00)	59.25%
	(\$387,267.58)	(\$823,271.84)	(\$3,503,867.00)	(\$2,680,595.16)	76.50%	(4,199,523)	(695,656)	(\$715,970.10)	(\$5,910,053.05)	(\$3,781,079.00)	81.06%
<b>EXPENDITURES</b>											
Salaries	\$3,579,903.05	\$7,052,472.33	\$28,934,159.00	\$21,881,686.67	75.63%	29,104,573	170,414	\$5,722,330.66	\$28,394,401.02	\$26,361,674.00	78.29%
Benefits	\$1,192,627.84	\$2,121,846.62	\$8,502,096.00	\$6,380,249.38	75.04%	8,424,202	(77,894)	\$1,756,845.81	\$8,466,614.24	\$7,179,242.00	75.53%
<b>TOTAL SALARIES/BENEFITS</b>	<b>\$4,772,530.89</b>	<b>\$9,174,318.95</b>	<b>\$37,436,255.00</b>	<b>\$28,261,936.05</b>	<b>75.49%</b>	<b>37,528,775</b>	<b>92,520</b>	<b>\$7,479,176.47</b>	<b>\$36,861,015.26</b>	<b>\$33,540,916.00</b>	<b>77.70%</b>
Travel and training	\$54,375.01	\$103,969.38	\$1,221,000.00	\$1,117,030.62	91.48%	1,221,000	-	\$139,933.99	\$495,480.71	\$1,206,800.00	88.40%
Vehicle allowance, maintenance and repairs	\$102,490.33	\$223,357.45	\$1,380,225.00	\$1,156,867.55	83.82%	1,380,225	-	\$249,104.53	\$1,404,827.83	\$1,280,550.00	80.55%
Utilities and fuel	\$26,558.76	\$136,639.90	\$627,768.00	\$491,128.10	78.23%	708,432	80,664	\$145,715.93	\$523,359.50	\$583,485.00	75.03%
Materials and supplies	\$164,860.32	\$516,544.75	\$2,262,550.00	\$1,746,005.25	77.17%	2,267,550	5,000	\$403,358.62	\$1,701,828.67	\$2,254,565.00	82.11%
Maintenance and repairs	\$91,250.36	\$652,856.75	\$1,832,931.00	\$1,180,074.25	64.38%	1,832,931	-	\$227,963.60	\$2,196,099.28	\$1,780,640.00	87.20%
Computer leases	\$11,429.99	\$34,289.97	\$150,000.00	\$115,710.03	77.14%	150,000	-	\$30,635.36	\$135,727.69	\$150,000.00	79.58%
Taxes and licenses/Insurance	\$12,638.59	\$12,638.59	\$413,000.00	\$400,361.41	96.94%	413,000	-	\$12,594.82	\$408,869.23	\$413,000.00	96.95%
Financial expenses		\$375.88		(\$375.88)	0.00%	1,504	1,504	\$258.00	\$1,800.09		0.00%
Purchased and contracted services	\$67,423.13	\$182,415.13	\$900,370.00	\$717,954.87	79.74%	870,370	(30,000)	\$122,564.39	\$549,031.73	\$968,800.00	87.35%
Transfer to own funds	\$41,250.00	\$41,250.00	\$165,000.00	\$123,750.00	75.00%	165,000	-	\$68,750.00	\$275,000.00	\$165,000.00	58.33%
Capital expense	\$210,751.16	\$262,973.96	\$1,065,020.00	\$802,046.04	75.31%	1,256,520	191,500	\$662,290.60	\$1,930,130.70	\$1,088,220.00	39.14%
<b>TOTAL OTHER EXPENSES</b>	<b>\$783,027.65</b>	<b>\$2,167,311.76</b>	<b>\$10,017,864.00</b>	<b>\$7,850,552.24</b>	<b>78.37%</b>	<b>10,266,532</b>	<b>248,668</b>	<b>\$2,063,169.84</b>	<b>\$9,622,155.43</b>	<b>\$9,891,060.00</b>	<b>79.14%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$5,555,558.54</b>	<b>\$11,341,630.71</b>	<b>\$47,454,119.00</b>	<b>\$36,112,488.29</b>	<b>76.10%</b>	<b>47,795,307</b>	<b>341,188</b>	<b>\$9,542,346.31</b>	<b>\$46,483,170.69</b>	<b>\$43,431,976.00</b>	<b>78.03%</b>
<b>NET (REVENUE)/EXPENDITURE</b>	<b>\$5,168,290.96</b>	<b>\$10,518,358.87</b>	<b>\$43,950,252.00</b>	<b>\$33,431,893.13</b>	<b>76.07%</b>	<b>43,595,784</b>	<b>(354,468)</b>	<b>\$8,826,376.21</b>	<b>\$40,573,117.64</b>	<b>\$39,650,897.00</b>	<b>77.74%</b>



## BUDGET RESULTS as at MARCH 31, 2026

### OVERALL COMMENTS:

The 2026 budget was diligently prepared to reflect realistic expectations based on prior year results, anticipated needs for the current year, and expected trends in policing.

We've already had some unanticipated results, however, at the end of the first quarter these items have not negatively affected our projected outcome. A projection is based on best estimates and current data. With all things remaining the same, we are projecting a small surplus around \$350,000 at the end of 2026. This is largely the result of unanticipated grant funding received more than budgeted amounts. A further breakdown by category follows below.

Our projected surplus is comprised of the following:

REVENUES (over budget)	\$(695,656)
SALARIES & BENEFITS (over budget)	\$92,520
OPERATING & CAPITAL (over budget)	<u>\$248,668</u>
TOTAL (projected surplus)	\$(354,468)

### REVENUES:

Based on the current trend in Fees and User Charges I expect to see a surplus here. This line includes the charges for Prince Township and our contract with the school boards which are billed in lump sums.

We were pleased to find out that our court security grant funding was increased in 2026 after trending with decreases the last few years. This is reflected in Government Grants as an additional \$297K and offsets the cost of court security that are already being incurred so this has a direct impact on our surplus.

We also received two unbudgeted one-time grants from the province through Proceeds of Crime for equipment in the amount of \$191,500. The cost of the equipment was not budgeted and has been reflected in Capital expense, thus this is a net zero impact to our budget.

We are expecting to reapply for our larger grants through the provincial CSP (Community Safety and Policing) program. One will be to continue funding for local policing priorities with our MCRRT program in the amount of \$861,870. The other is to



assist in funding initiatives in Division 2 in conjunction with provincial policing priorities with a request of \$500,000. The current grant cycle expired March 31, 2026, however based on the having received these grants in some form for the last 20+ years, we expect that they will continue with another cycle of funding based on latest policing priorities and needs.

Contribution from own funds are monies transferred from City or our own reserves. None have taken place to date in 2026. Any funding from reserves in 2026 will have a net zero impact to our budget.

Other income is for anything else – typically small and/or unbudgeted grants, paid duties, and other reimbursements. Based on income received so far this year, I anticipate about \$30,000 more than the budgeted amount. Monies received for paid duties offset the salary costs incurred for the event. We have seen higher amounts for this in the first quarter due to the number of concerts at the GFL.

#### **SALARIES AND BENEFITS:**

Salaries are expected to be slightly more than the budgeted amount. This is the result of unexpected personnel related costs. In the first quarter we had three employees leave through retirement or resignation. These employees will not be replaced as this brings us in line with the approved complement for 2026. Any subsequent retirements or resignations will bring us below approved complement and will require hiring to replace.

Benefits are expected to be slightly lower than the budgeted amount. This is reflective of the three employees who have retired or resigned in the first quarter that will not have the full cost of benefits for the remainder of the year.

#### **EXPENDITURES:**

First quarter results and expectations indicate that we will be close to our budget for operating and capital expenditures.

I have projected a deficit in fuel due to the recent increases in the cost of vehicle fuel. Current costs surpass the projections made by Energy Canada at the time of budget preparation. I have also projected a deficit in Materials and Supplies which includes external lease agreements. One of our locations changed ownership and resulted in a renegotiated lease agreement.

I project approximately \$30,000 in savings in our OPTIC agreement based on our 2025 billing which came in after the 2026 budget was prepared.



Sault Ste. Marie  
**POLICE**

Capital expenses have been adjusted to reflect the unbudgeted expenditures related to the two one-time grants discussed above. Again, this is a net zero impact to the overall budget.

Prepared by: Angela Davey, CPA, CA, PCP, CMCP  
Manager, Finance Services



# Sault Ste. Marie POLICE

## 2025 - 2026 COURT TIME COSTING COMPARISON (OCTOBER 1, 2025 - SEPTEMBER 30, 2026)

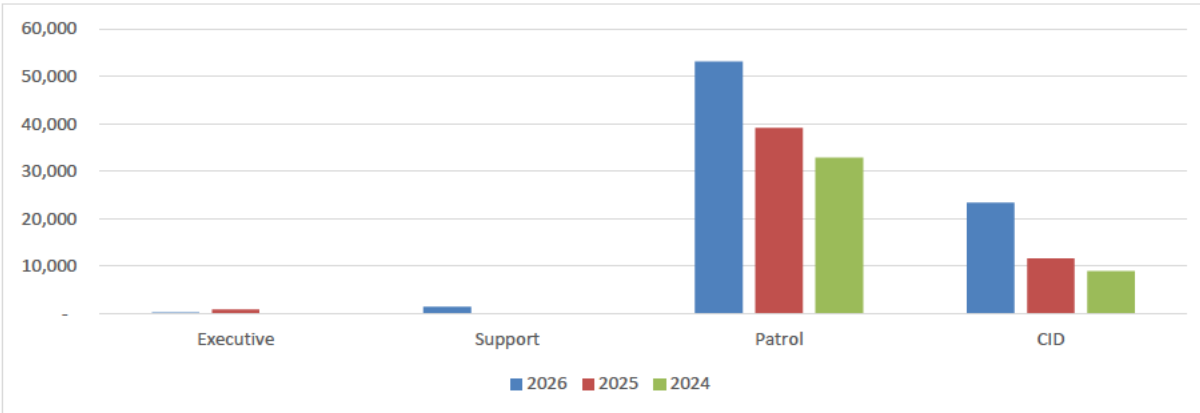
COST CENTRE	2026 BUDGET	Q2 Cost Jan 1 - Mar 31	YTD Cost 2026	YTD Cost 2025	YTD Cost 2024
EXECUTIVE SERVICES	-	-	303	896.0	-
SUPPORT SERVICES	-	-	1,428	-	-
PATROL SERVICES	95,000	27,063	53,143	39,109	32,850
INVESTIGATION SERVICES	40,000	10,077	21,955	11,669	9,013
COMMUNITY SERVICES	-	-	-	-	-
	135,000	37,140	76,829	51,674	41,863

<b>Difference from budgeted amount</b>	<b>58,171</b>
% budget remaining	43.09%
% of budget year remaining	50.00%

**ITEMS NOTED:**

Accused - Lewis Q1 cost	\$5,299.90	11 paid appearances
Accused - Leizert Q1 cost	\$3,509.21	7 paid appearances
Accused - Jones Q2 cost	\$8,629.45	17 paid appearances

Late cancellations are still trending high with an increase from 13.22% at Q2 2025 to 21.70% in 2026 for the same period. Total appearances have increased from 121 to 189 for the same time period year over year.




A.E. Davey, CPA, CA, PCP, CMCP  
 Manager, Finance Services  
 13-May-26



Sault Ste. Marie  
**POLICE**

**SAULT STE. MARIE POLICE SERVICE**

**BOARD REPORT**

<b>ACTION: FOR APPROVAL</b>		<b>DATE: May 13, 2026</b>	
<b>PUBLIC AGENDA</b>			
<b>SUBJECT: <u>Staffing, Deployment and Secondary Activities Report – March &amp; April 2026</u></b>			
Prepared by:		Approved by:	
Tina Caruso, Human Resources Manager Sarah Miles, Executive Assistant		 Brent Duguay Chief of Police	

**BACKGROUND:**

Section 37 of the *Community Safety and Policing Act* (CSPA) sets out the Board’s responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly, under Section 37 the Board appoints and accepts resignations and retirements of members of the Service.

**RECOMMENDATION:**

RESOLVED that the Sault Ste. Marie Police Services Board, in accordance with Section 37(1)(b) of the Community Safety and Policing Act, hereby received notice of the resignations, retirements and advancement in rank of the following members:

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**NEW HIRE**

Name	Position	Effective Date
K. Ziegler	Part Time Statics Clerk	April 7, 2026
C. Dymus	Part Time Relief Staff	April 8, 2026
J. Gibbons	Part Time Relief Staff	April 8, 2026
L. Rugolo	Part Time Relief Staff	April 8, 2026
J. Turco	Part Time Relief Staff	April 8, 2026

---

**RETIREMENT**

Officer	Position	Effective Date
Michael Davey	Inspector	March 9, 2026

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## RESIGNATION

Name	Position	Effective Date
Payton Beilhartz	Constable	April 23, 2026

---

## NEW HIRE

Name	Position	Effective Date
Katrina Ziegler	Part Time Statistics Clerk	April 7, 2026
Candice Dymus	Part Time Relief Staff	April 8, 2026
Jessica Gibbons	Part Time Relief Staff	April 8, 2026
Loris Rugolo	Part Time Relief Staff	April 8, 2026
Jesse Turco	Part Time Relief Staff	April 8, 2026

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## FULL TIME – COMPLEMENT AS OF APRIL 30, 2026

	Budgeted		Notes
	Authorized	Actual	Secondment
Sworn	163	164	4

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## BACKGROUND

In accordance with the CSPA, the Chief of Police is obligated to provide the police service board with a report on all members engaged in secondary employment or activities. This requirement stems from several interrelated statutory provisions:

- Section 89(1) of the CSPA establishes clear restrictions on secondary activities for members of a police service. These restrictions are intended to prevent interference with the performance of duties, conflicts of interest, full-time employment elsewhere, and the misuse of professional advantage. As such, any secondary activity undertaken by a member must be assessed to ensure compliance with these prohibitions.
- Section 38(1)(d) requires the police service board to establish policies specifically regarding the disclosure of secondary activities and the decisions made under section 89. This underscores the board's role in overseeing and guiding the approval process for secondary activities.
- Section 37(1)(h) outlines the duty of the police service board to monitor the Chief of Police's decisions concerning secondary activity restrictions and to review the reports provided by the Chief. This ensures accountability and transparency in how these decisions are made.

Together, these provisions create a statutory framework that both empowers and obligates the Chief of Police to assess, track, and report on all secondary activities undertaken by members of the service. This report is therefore being submitted to fulfil the Chief's responsibility under the Act and to support the board in meeting its governance and oversight duties.

## SECONDARY ACTIVITIES – PAID DUTY

Month	Event	Officer	Status & Reasoning
March	Greyhound Game	Tassone Bolan	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Traffic Control	Pelletier Perri	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01

	Greyhound Game	Wheten Thibodeau	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Greyhound Game	Price Bolan	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Goo Goo Dolls Concert	Maguire Belanger Pilkington Brown	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Greyhound Game	Veillieux-See Gurevitch	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
April	Greyhound Game	Mazzotta Jangra	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Traffic Control	Jangra	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Traffic Control	McDonald	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Traffic Control	Mazzotta	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Traffic Control	Creedon	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Traffic Escort	Jones Lamming	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Traffic Control	Cuglietta	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Greyhound Game	Jones Price	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01

## **Sault Ste. Marie Service Board**

### **Proposed**

### **Policy Review Project**

#### **Police Service Board**

The Police Service Board is responsible for the provision of adequate and effective police services in the municipality, including the determination of the objectives and priorities regarding police services, after consultation with the Chief of Police. The Board fulfills one of its governance responsibilities by establishing **Policies** for the effective management of the police service.

The scope of this project will be to determine compliance with the requirements set out in the *CSPA* and its *Regulations*. In addition, to determine the extent to which the Board has established written policies regarding the administration of the Police Service and the provision of policing by the police service.

The scope is derived from:

- Legislation, such as the *CSPA* and the *Criminal Code*;
- *CSPA Regulations*;
- Accepted practices; and
- Accepted local practices.

#### **Stage 1 – Assessment :**

- I will required that the current policies of the Board be sent to me electronically or by courier; and
- The assessment process is to determine the status of current policies as required by Legislation and Regulations prior to April 1, 2024, as well as after April 1, 2024.

#### **Stage 2 - Review**

Within the established scope, a desktop review of policies will be undertaken during this stage. Optimally, this review will require minimal interaction with the Board.

#### **Methodology:**

- The policies of the Board will be reviewed to determine compliance with Legislated requirements, Ministry Regulations and generally accepted police governance principles and practices relating to the efficient and effective administration of the police service.

## **Final Stage:**

- Development and Creation of:
  - Policies that do not exist;
  - Policies with significant compliance gaps with Legislated requirements and Ministry Regulations will be addressed; and
  - Apply a numbering system that is consistent with the former Ministry recommended Guidelines structure.
- Once the draft and/or revised policies are completed, I would normally attend a Board meeting or Committee meeting and provide the policies on a USB stick for review . I would also provide a short presentation on what has been done and the review process. (Attending a meeting to be discussed);
- Once the policies are reviewed and requested revisions are made, I would normally attend a Board meeting to provide the finalized product;
- Create electronic folder management system, which would contain:
  - master Word folder;
  - master PDF folder;
  - archive folder system;
  - provide a document that outlines review, audit and reporting requirements contained in the new policies as recommended by the Ministry; and
  - policy Lists
- Provide an off-site electronic back-up of policies.

## **Addressing the CSPA**

If my Services are engaged, the following required policies will be addressed:

- a) Active Attacker Incidents;
- b) Conflict of Interest;
- c) Special Constables – this will address:
  - **Ontario Reg. 411/23** – Complaints about Special Constables;
  - **Ontario Reg. 410/23** – Code of Conduct;
  - **Ontario Regulation 396/23** – review to determine if there is any impact on the Police Service’s program;

- Training;
  - Board Duties and Responsibilities; and
  - Appointment Process.
- d) Rules & Regulations - Personnel Discipline – to address the new Code of Conduct, and other elements in this policy that require *CSPA* revisions;
- e) Public Complaints, Investigations & Compliance – revise all related policies to address the *CSPA*; and
- f) In addition - the following will be addressed:
- **Ontario Reg 406/23** - Discipline;
  - **Ontario Reg. 412/22** – Disclosure of Personal Information;
  - **Ontario Reg. 405/23** – Disclosure Police Uniform and Equipment;
  - **Ontario Reg. 400/23** – Collection of Identifying Information in Certain Circumstances - Prohibitions and Duties;
  - **Ontario Reg. 397/23** – Vehicle Pursuits;
  - **Ontario Reg. 391/23** – Use of Force – Weapons;
  - **Ontario Reg. 395/23** – Investigations;
  - **Ontario Reg. 394/23** – MCM and Approved Software Requirements;
  - **Ontario Reg. 392/23** – Adequate and Effective Policing (General) which will address:
    - Crime Prevention;
    - Law Enforcement;
    - Maintaining the Public Peace;
    - Emergency Response;
    - Assistance to Victims of Crime;
    - Additional Policing Functions; and
    - Other Matters re: Provision of Policing Functions.

**Fee for Service:**

Being a partner in the Hanover, West Grey, Saugeen Shores, Owen Sound, Strathroy-Caradoc, Stratford, Cobourg, Port Hope, Aylmer, Deep River, LaSalle, Kawartha Lakes, Gananoque, Belleville and Brockville policy development group, there would be a savings.

To achieve this savings, it would mean that the Board’s new policy structure (including a new policy template – to be discussed) would be similar and in some cases, mirror the Police Service Boards within the group but at the same time would maintain local references and be specific to the Sault Ste. Marie Board.

**Fees for Service:**

- \$1,500.00 for the Assessment/Review stages and draft policies;
- \$1,500.00 at the completion of the project; and
- Travel/Accommodation cost for onsite visits, ( to be billed on actual cost at the time)

**Timeframe:**

- the Review/Assessment stages could start once a copy of your policies have been received;
- based on my current workload and receiving a copy of your policies in a timely manner, I would anticipate the Review/Assessment stages to be completed by the end of July and the policies ready to be reviewed; and
- the timeframe for a completed project depends on the response time from the Board.

**Background:**

- Police Officer – 30 years;
- Chief of Police – 5 years;
- Police Services Advisor – Ministry of Solicitor General – 10 years;
- Member of the OACP;
- Policy and Procedural Development Group – 7 years; and
- Member of Provincial Quality Assurance Committee.

Please contact me if you have any questions.

Dave Preston



**From:** [Sandra Turco](#)  
**To:** [Nuala Kenny](#)  
**Cc:** [Lisa Hodgson](#)  
**Subject:** Walk for Alzheimer's  
**Date:** Wednesday, May 13, 2026 9:42:22 AM  
**Attachments:** [image001.png](#)

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Dear Chair Kenny and SSMPS Board Members,

Since 1985, the Alzheimer Society of Sault Ste Marie and Algoma District has been dedicated to improving the quality of life for people living with Alzheimer's disease and other dementias and advancing the search for the cause and cure. My husband, Lou and I have been supporting this worthwhile cause since the early 90's. In the 90's, when we first started to volunteer, we did not have a family member with this diagnosis. In the mid 2000's, my mother-in-law, Mama Turco, was diagnosed with dementia and sadly passed a few years later on May 7, 2009. Currently, my 88 year old mother is now in the later stages of Vascular Dementia. Once again, I have witnessed first hand the challenges that a family member faces when caring for a family member with dementia. My sister, April, a RN has been caring for my mother and although April is a registered nurse, the care involved in taking care of my once exuberant mother is exhausting both mentally and physically.

Over the past 40 years, the local Alzheimer's Society continues to play an important role in our community serving not only those inflicted with this disease but also providing much needed family support. It was just three years ago that Sault Ste Marie Police Service announced the official launch of our new Wandering and/or Vulnerable Person Registry. This continues to be an important tool for the both the Police Service and the local Alzheimer's Society.

The Sault Ste Marie Police Service Board's support last year and over the years has been appreciated by the Alzheimer's Society and myself. I am once again requesting the financial support of the SSMPS Board for the Walk for Alzheimer's. All funds raised during the walk stay local. I would like to respectfully make a request for a \$500 donation for the Alzheimer's Walk coming up on Sunday, May 31, 2026.

Thank you for your consideration.

Respectfully,

Sandra Turco  
Civilian Member  
705-542-5156

Sandra Turco  
Accounts Receivable / Payroll Clerk - Finance Services