



Open Board Meeting Agenda

March 25, 2026 – 1:00 p.m.

Police Service Boardroom

(Virtual Option Provided – *Public portion of this meeting is recorded*)

1. Call to Order

Chair Kenny called the meeting to order at _____p.m.

2. Roll Call

Members –	N. Kenny Amanda Williams M. Shoemaker	Staff –	Chief Duguay Deputy Freeman L. Louttit A. Davey S. Miles
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Regrets - M. Bruni
J. Greco

Administrator - L. Hodgson

3. Territorial Acknowledgement

We would like to begin by acknowledging that we are in the Robinson-Huron Treaty territory and that the land on which we are gathered is the traditional territory of the Anishinaabek, specifically Garden River First Nation (Ketegaunseebee) and Batchewana First Nation (Obaajiwana Anishinaabek), as well as Metis Peoples. We recognize our shared responsibility to care for these lands, waters, and the people who have stewarded them since time immemorial.

4. Conflict of Interest Declarations

5. Motion to Accept Open Agenda – March 25, 2026

MOVED BY:

SECONDED BY:

RESOLVED that the March 25, 2026 open meeting agenda be approved as presented.

6. Adoption of Open Board Meeting Minutes – January 28, 2026

MOVED BY:

SECONDED BY:

RESOLVED that the open meeting minutes of the January 28, 2026 meeting be approved as presented.

7. Adoption of Open Emergent Board Meeting Minutes – February 2, 2026

MOVED BY:

SECONDED BY:

RESOLVED that the Open Emergent Meeting Minutes of the February 2, 2026 meeting be approved as presented.

8. Communications & Reports – *Information Only* – Chief Duguay

- a) Special Account Ledger (Auction Account)
- b) Court Time Quarterly Report
- c) Monthly Overtime (Paid and Banked) – January
- d) Monthly Staff Shortage Overtime Costs (5 Year Comparison) – January
- e) Monthly Staff Shortage Costs – January
- f) Year End Statistical Reports 2025
- g) Monthly Statistical Reports - January
- h) Division Two Statistics
- i) Bail Compliance Unit Statistics
- j) Use of Force Report
- k) Public Complaints Against Police
- l) Notes of Appreciation
- m) Missing Person Annual Report

9. Year End Budget Update 2025 – Angela Davey

10. Staffing, Deployment and Secondary Activities Update – Chief Duguay

MOVED BY:
SECONDED BY:

RESOLVED that the Sault Ste. Marie Police Service Board, in accordance with Section 37(1)(b) of the Community Safety and Policing Act, hereby receives notice of the resignations, retirements and hires as presented in the May Staffing, Deployment and Secondary Activities report.

11. Survey Software “Thought Exchange” – Chief Duguay
(2026 – 16)

MOVED BY:
SECONDED BY:

RESOLVED that the Board _____ to share in the cost of the purchase of the “Thought Exchange” survey software in the amount of _____ from the Board’s auction account.

12. OAPSB 2026 Spring Conference & AGM – June 1 – 3, Niagara Falls,
ON
(2026 – 15)

MOVED BY:
SECONDED BY:

RESOLVED that the Board approves for _____ to attend the OAPSB 2026 Spring Conference & AGM.

13. Request for Donation – Algoma Family Services
(2026 – 17)

MOVED BY:
SECONDED BY:

RESOLVED that the Board _____ to donate _____ to the Algoma Family Services *Community Strong Race Weekend*.

14. Sault College Bursary Allocation
(2026 – 18)

MOVED BY:
SECONDED BY:

RESOLVED that the Board approve the continued annual contribution to the Scholarships, Bursaries and Award program at Sault College, in the amount of \$1500 to be funded from the Board's Auction Account; for the *Police Foundations* program, the *Security and Investigations* Program and the *Computer Studies* program, each in the amount of \$500.00.

15. Request for Secure Notebook Lockers – Chief Duguay
(2026 – 19)

MOVED BY:
SECONDED BY:

RESOLVED that the Board _____ the purchase of secure notebook lockers from capital reserves in the amount of \$25,000.

16. Elder Advisor - Advisory Committee – Presentation by L. Louttit

17. Discussion – Community Listening Session – Chair Kenny

18. New Business

19. Next Meeting Date – April 29, 2026

20. Motion to Move to Closed

MOVED BY:
SECONDED BY:

RESOLVED that the Board agree to adjourn the open portion of its meeting and move to closed to discuss confidential matters, pursuant to Section 44 (a) through (l) of the *Community Safety and Policing Act*, including, but not limited to, subject matter related to potential litigation, human resources matters and legal matters that are subject to solicitor-client privilege.

21. Matters Arising From Closed

22. Adjournment – Time: _____ p.m.

MOVED BY:

SECONDED BY:

RESOLVED that the meeting is now adjourned.



OPEN BOARD MEETING MINUTES

January 28, 2026 – 1:00 p.m.

Police Service Boardroom

(Virtual Option Provided – *Public portion of this meeting is recorded*)

1. Call to Order

Chair Kenny called the meeting to order at 1:06 p.m.

2. Roll Call

Members –	N. Kenny J. Greco M. Shoemaker A. Williams	Staff –	Chief Duguay Deputy Freeman L. Louttit S. Miles T. Caruso
Regrets:	M. Bruni		
Administrator -	L. Hodgson		
Media:	James Hopkins Brian Kelly		

3. Territorial Acknowledgement

We would like to begin by acknowledging that we are in the Robinson-Huron Treaty territory and that the land on which we are gathered is the traditional territory of the Anishinaabek, specifically Garden River First Nation (Ketegaunseebee) and Batchewana First Nation (Obaajiwana Anishinaabek), as well as Metis Peoples. We recognize our shared responsibility to care for these lands, waters, and the people who have stewarded them since time immemorial.

4. Conflict of Interest Declarations

There were no conflicts of interest declared.

5. Election of Officers

Chair (2026-01)

Chief Duguay took over the meeting for the election of the Board Chair.

MOVED BY: M. Shoemaker
SECONDED BY: J. Greco

RESOLVED that the Board appoints Nuala Kenny as Chair of the Sault Ste. Marie Police Service Board.

CARRIED

The meeting was turned back over to Chair Kenny for the remainder of the elections.

Vice - Chair (2026-02)

MOVED BY: N. Kenny
SECONDED BY: J. Greco

RESOLVED that the Board appoints Amanda Williams as the Vice-Chair of the Sault Ste. Marie Police Service Board.

CARRIED

Community Safety And Policing Act (2026-03)

MOVED BY: N. Kenny
SECONDED BY: J. Greco

RESOLVED that the Board approves Matthew Shoemaker as the Community Safety and Policing Act designated lead for the Sault Ste. Marie Police Service Board.

CARRIED

Finance/Budget Committee – 2 members (2026-04)

MOVED BY: N. Kenny

SECONDED BY: M. Shoemaker

RESOLVED that the Board appoints Amanda Williams & Joe Greco as the representatives on the Finance/Budget Committee for the Sault Ste. Marie Police Service Board.

CARRIED

Negotiating/Grievance Committee – 2 members (2026-05)

MOVED BY: N. Kenny

SECONDED BY: J. Greco

RESOLVED that the Board appoints Matthew Shoemaker & Amanda Williams as the representatives for the Negotiating/Grievance Committee for the Sault Ste. Marie Police Service Board.

CARRIED

Police Facility Planning Committee (2026-06)

MOVED BY: M. Shoemaker

SECONDED BY: A. Williams

RESOLVED that the Board appoints Joe Greco as the representative on the Police Facility Planning Committee for the Sault Ste. Marie Police Service Board.

CARRIED

6. Motion to Accept Open Agenda – January 28, 2026

MOVED BY: M. Shoemaker

SECONDED BY: A. Williams

RESOLVED that the January 28, 2026 open meeting agenda be approved as presented.

CARRIED

7. Motion to Move to Closed

MOVED BY: J. Greco

SECONDED BY: M. Shoemaker

RESOLVED that the Board agree to adjourn the open portion of its meeting and move to closed to discuss confidential matters, pursuant to Section 44 (a) through (l) of the *Community Safety and Policing Act*, including, but not limited to, subject

matter related to potential litigation, human resources matters and legal matters that are subject to solicitor-client privilege.

CARRIED

8. Matters Arising From Closed - None

9. Adoption of Open Board Meeting Minutes – November 19, 2025

MOVED BY: A. Williams
SECONDED BY: M. Shoemaker

RESOLVED that the Open Meeting Minutes of the November 19, 2025 meeting be approved as presented.

CARRIED

10. Adoption of Open Emergent Meeting Minutes – November 26, 2025

MOVED BY: A. Williams
SECOND BY: M. Shoemaker

RESOLVED that the Open Emergent Meeting Minutes of the November 26, 2025 meeting be approved as presented.

CARRIED

11. Adoption of Open Emergent Meeting Minutes – January 8, 2026

MOVED BY: M. Shoemaker
SECONDED BY: A. Williams

RESOLVED that the Open Emergent Meeting Minutes of the January 28, 2026 meeting be approved as presented.

CARRIED

12. Communications & Reports – *Information Only* – Chief Duguay

- a) Special Account Ledger (Auction Account)
- b) Monthly Overtime (Paid and Banked) – November & December
- c) Monthly Staff Shortage Overtime Costs (5 Year Comparison) – November & December
- d) Monthly Staff Shortage Costs – November & December
- e) Statistical Reports – October & November
- f) Division Two Statistics
- g) Bail Compliance Unit Statistics

- h) IPV Statistics
- i) Use of Force Report
- j) Public Complaints Against Police
- k) Notes of Appreciation

All reports were accepted as presented for information purposes only.

13. Staffing, Deployment and Secondary Activities Update – Chief Duguay

MOVED BY: J. Greco
SECONDED BY: A. Williams

RESOLVED that the Sault Ste. Marie Police Service Board, in accordance with Section 37(1)(b) of the Community Safety and Policing Act, hereby receives notice of the resignations, retirements and hires as presented in the May Staffing, Deployment and Secondary Activities report.

CARRIED

14. 35th Annual Police Employment Conference – Feb 24 & 25, 2026 in Toronto (2026 – 11)

MOVED BY: M. Shoemaker
SECONDED BY: A. Williams

RESOLVED that the Board approves Lisa Hodgson and Nuala Kenny to attend the 35th Annual Police Employment Conference.

CARRIED

15. Signing Authority for Board Financials – Edward Jones Account (2026 – 07 and 2026 – 08)

MOVED BY: J. Greco
SECONDED BY: A. Williams

RESOLVED that the Board appoints A. Davey, L. Hodgson, B. Duguay and B. Freeman as signing authorities on the Sault Ste. Marie Police Service Edward Jones Investment accounts.

CARRIED

MOVED BY: J. Greco
SECONDED BY: A. Williams

RESOLVED that the Board remove Hugh Stevenson, Lisa Vezeau-Allen and Robert MacLachlan from signing authority on the Sault Ste. Marie Police Service Board Edward Jones Investment accounts.

CARRIED

16. Signing Authority for Board Financials – Northern Credit Union Accounts
(2026 – 09)

MOVED BY: A. Williams
SECONDED BY: M. Shoemaker

RESOLVED that the Board appoints A. Davey, L. Hodgson, B. Duguay and B. Freeman as signing Authorities on the Sault Ste. Marie Police Service Board Northern Credit Union Accounts.

CARRIED

17. Request for Letters of Support – Zone 1A Request
(2026 – 13)

MOVED BY: M. Shoemaker
SECONDED BY: J. Greco

RESOLVED that the Board will send letters of support for the opposition of the closing of Cecil Facer, the Provincial Bail Notification Program and the Prescription Diversion Project.

CARRIED

18. Board Email Options and Costs – Report from M. Andrews

The Chief reviewed the three options with the Board and it was given direction to move forward with option #3.

19. February Meeting Conflict – Meeting to be cancelled

20. New Business - None

21. Next Meeting Date – March 25, 2026

22. Addendum – Rideshare Application – UCAB (Soo-ber)
(2026 – 12)

MOVED BY: J. Greco
SECONDED BY: M. Shoemaker

RESOLVED that the Board approve Soo-Ber (UCAB) as a rideshare business Class B, provided that all the required documentation and insurance is submitted and any other documents that may also be required by City Legal in accordance with By-Law 2011-161 Schedule B.

CARRIED

23. Adjournment – Time: 3:47 p.m.

MOVED BY: J. Greco
SECONDED BY: A. Williams

RESOLVED that the meeting is now adjourned.

CARRIED



Emergent Meeting Minutes - Open

February 2, 2026 @ 10:30 a.m.
(Virtual Option Available)

1. Call to Order

Chair Kenny called the meeting to order at 10:33 a.m.

2. Roll Call

Members:	N. Kenny (virtual) A. Williams (virtual) M. Bruni M. Shoemaker J. Greco	Staff:	Chief Duguay Deputy Freeman Tina Caruso
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Administrator: L. Hodgson

Guests: Jennifer Clay – Wishart

3. Territorial Acknowledgement

We would like to begin by acknowledging that we are in the Robinson-Huron Treaty territory and that the land on which we are gathered is the traditional territory of the Anishinaabek, specifically Garden River First Nation (Ketegaunseebee) and Batchewana First Nation (Obaajiwana Anishinaabek), as well as Metis Peoples. We recognize our shared responsibility to care for these lands, waters, and the people who have stewarded them since time immemorial.

4. Conflict of Interest Declarations - None

5. Motion to Accept Open Agenda – February 2, 2026

MOVED BY: Joe Greco
SECONDED BY: Marchy Bruni

RESOLVED that the open agenda of the February 2, 2026 Emergent Meeting, as presented, be hereby approved.

CARRIED

6. Motion to Move to Closed

MOVED BY: Amanda Williams
SECONDED BY: Joe Greco

RESOLVED that the Board agree to adjourn the open portion of its meeting and move to closed to discuss confidential matters, pursuant to Section 44 (d) and (e) of the *Community Safety and Policing Act*, including, but not limited to, labour relations, employee negotiations and legal matters that are subject to solicitor-client privilege.

CARRIED

7. Matters Arising From Closed - None

8. Adjournment – Time: 11:30 a.m.

MOVED BY: Marchy Bruni
SECONDED BY: Amanda Bruni

RESOLVED that the meeting is now adjourned.



BOARD ACCOUNT LEDGER 2026

DATE	PARTICULARS	Increase	Decrease	BALANCE
31-Dec-25	Opening balance			73,991.77
31-Jan-25	Account interest	31.42		74,023.19
19-Feb-26	Reimbursement to SSMPA re: Resolution 2026-10		1,333.40	72,689.79
				72,689.79
	CHEQUING ACCOUNT			72,689.79
	AUCTION ACCOUNT			7,370.87
	INVESTMENTS:			
	EDWARD JONES INVESTMENT - updated for value at 12/31/25			\$ 46,664.14
	NCU MEMBERSHIP AND PATRONAGE SHARES			\$ 113.00
	NCU TERM DEPOSIT (3 years) - matures October 24, 2027			\$ 45,492.72
	GRAND TOTAL			\$ 172,330.52



Sault Ste. Marie
POLICE

2025 - 2026 COURT TIME COSTING COMPARISON
(OCTOBER 1, 2025 - SEPTEMBER 30, 2026)

COST CENTRE	2026 BUDGET	Q1 Cost Oct 1 - Dec 31	YTD Cost 2026	YTD Cost 2025	YTD Cost 2024
EXECUTIVE	-	303	303	-	-
SUPPORT SERVICES	-	1,428	1,428	-	-
PATROL SERVICES	95,000	26,080	26,080	16,812	15,275
INVESTIGATION SERVICES	40,000	11,878	11,878	5,538	5,338
COMMUNITY SERVICES	-	-	-	-	-
	135,000	39,689	39,689	22,350	20,613

Difference from budgeted amount

% budget remaining

% of budget year remaining

95,311

70.60%

75.00%

ITEMS NOTED:

Accused - Lewis Q1 cost \$5,299.90 11 paid appearances

Accused - Leizert Q1 cost 3,509.21 7 paid appearances

Late cancellations have increased from 14.91% of off duty appearances in 2025 to 28.57% in 2026 for the same period.

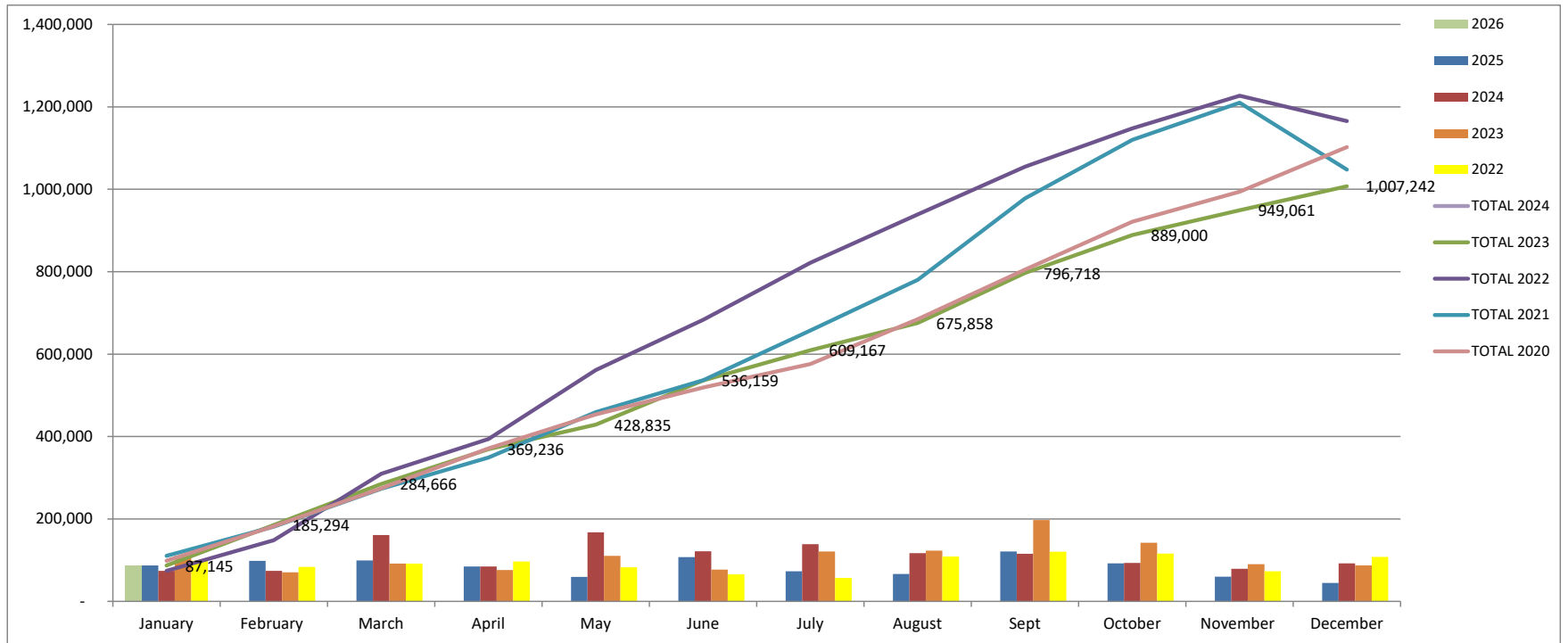
A.E. Davey, CPA, CA, PCP, CMCP

Manager, Finance Services

17-Mar-26

2026 TOTAL MONTHLY OVERTIME COSTS

5 year Comparison
(PAID AND BANKED)



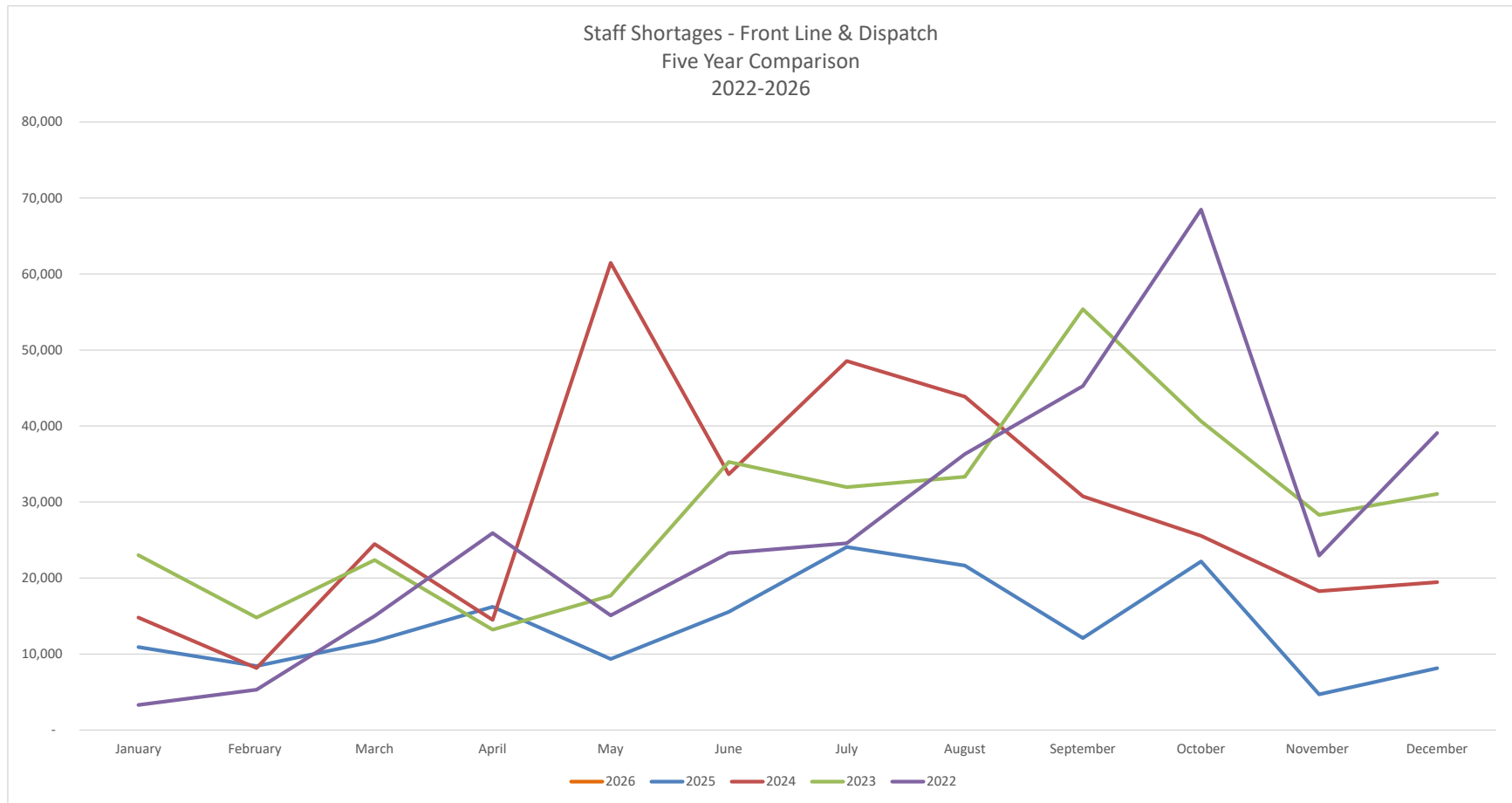
						Running Total				
	2026	2025	2024	2023	2022	2026	2025	2024	2023	2022
January	85,988	87,145	74,137	110,523	98,658	85,988	87,145	74,137	110,523	98,658
February		98,149	74,258	70,687	83,768		185,294	148,395	181,210	182,426
March		99,372	161,088	91,983	91,992		284,666	309,483	273,193	274,418
April		84,570	84,696	75,901	96,629		369,236	394,179	349,094	371,047
May		59,599	167,387	110,219	82,430		428,835	561,565	459,313	453,476
June		107,324	121,448	77,073	65,535		536,159	683,013	536,386	519,011
July		73,007	138,706	120,850	56,875		609,167	821,720	657,236	575,886
August		66,691	117,151	123,064	108,763		675,858	938,871	780,300	684,649
Sept		120,860	115,684	197,492	120,322		796,718	1,054,555	977,792	804,971
October		92,282	93,139	142,094	116,089		889,000	1,147,694	1,119,886	921,060
November		60,061	79,263	90,129	73,207		949,061	1,226,957	1,210,015	994,267
December		44,660	92,167	87,246	108,031	TOTALS**	1,007,242	1,165,388	1,047,571	1,102,298

NOTE: January 2023 has been revised to remove Dynamic Patrol funded by CSP grant
 NOTE: Sept 2023 includes a homicide and 4 other major cases
 NOTE: March 2024 - Project Teal only \$10K covered by CISO funding - these #'s reflect excess amount

** Total adjusted for any late entries throughout the year

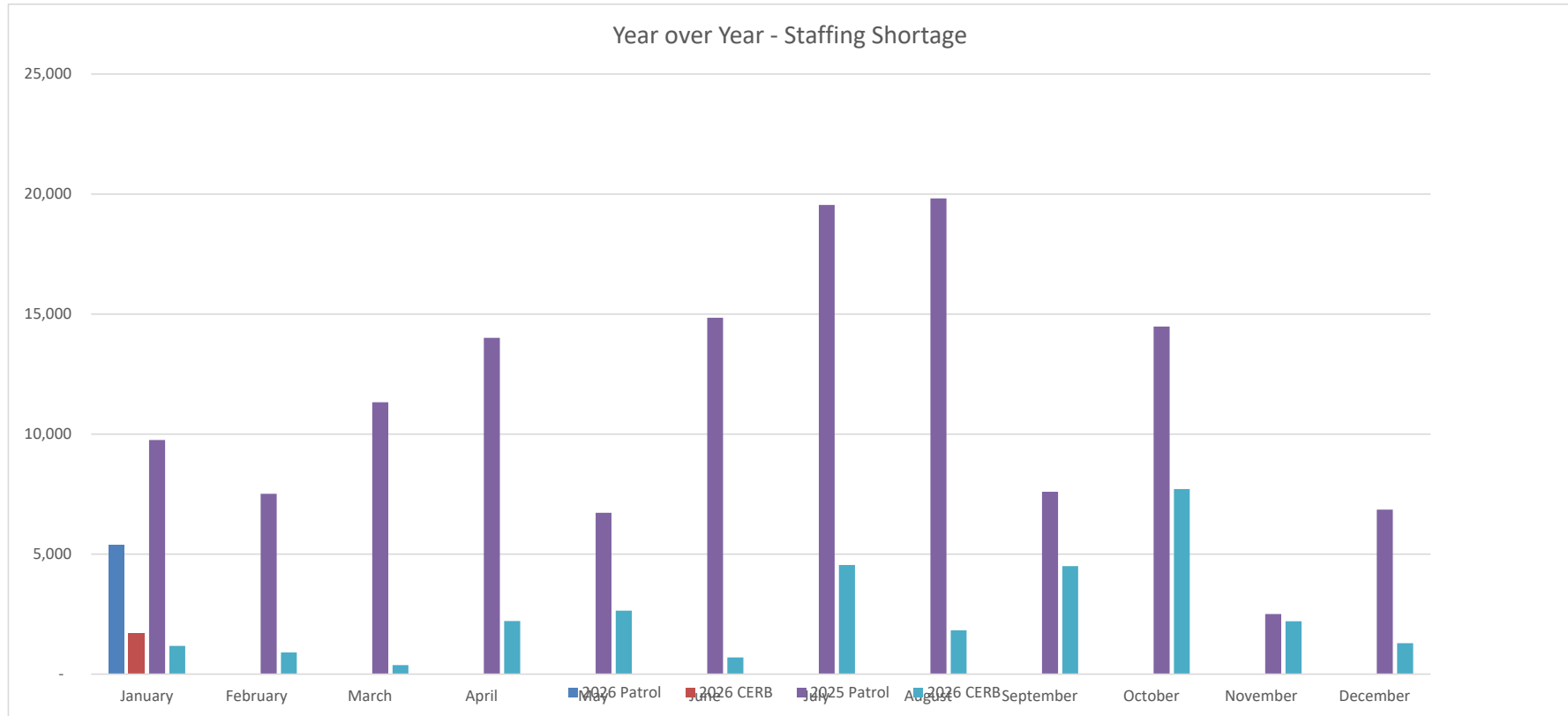
5 YEAR MONTHLY STAFF SHORTAGE OVERTIME COSTS

	2026	2025	2024	2023	2022
January	7,089	10,931	14,796	23,006	3,308
February		8,422	8,162	14,798	5,320
March		11,700	24,489	22,364	15,017
April		16,217	14,505	13,212	25,928
May		9,361	61,472	17,684	15,083
June		15,540	33,671	35,285	23,292
July		24,087	48,550	31,950	24,586
August		21,647	43,882	33,318	36,309
September		12,096	30,745	55,375	45,250
October		22,196	25,548	40,618	68,476
November		4,703	18,277	28,318	22,947
December		8,144	19,461	31,071	39,096
TOTAL	7,089	165,044	343,558	346,997	324,612



2026 MONTHLY STAFF SHORTAGE OVERTIME COSTS

	<u>2026 Patrol</u>	<u>2026 CERB</u>	<u>2025 Patrol</u>	<u>2026 CERB</u>
January	5,387	1,702	9,756	1,175
February			7,517	905
March			11,325	375
April			14,008	2,208
May			6,718	2,643
June			14,845	695
July			19,544	4,543
August			19,818	1,829
September			7,599	4,497
October			14,484	7,712
November			2,500	2,203
December			6,851	1,293
TOTAL	5,387	1,702	134,965	30,078





2025 Year End Statistics

	Actual					
	2021	2022	2023	2024	2025	% Change from Previous Year
Crimes of Violence						
Assault	682	750	735	851	892	4.8%
Sexual Assault	111	122	85	105	121	15.2%
Abduction	0	2	0	0	0	0.0%
Homicide	4	3	6	1	4	300.0%
Attempt Murder	2	2	6	3	1	-66.7%
Robbery	118	66	85	85	68	-20.0%
Prostitution	0	2	0	0	0	0.0%
Offensive Weapons	78	55	47	54	52	-3.7%
Total	995	1002	964	1099	1138	3.5%
Crimes of Property						
Break & Enter Total	875	668	573	511	506	-1.0%
~Business	114	112	149	144	101	-29.9%
~Residence	651	493	384	317	356	12.3%
~Other	110	63	40	50	49	-2.0%
Attempt Break & Enter**	101	76	45	37	52	40.5%
Theft of Motor Vehicle	187	162	114	103	104	1.0%
Attempt Theft of Vehicle**	8	9	2	1	12	1100.0%
Theft	2540	2368	2490	2428	2277	-6.2%
Mischief	589	512	593	550	515	-6.4%
Have Stolen Goods	32	32	28	22	31	40.9%
Fraud	560	684	680	648	863	33.2%
Gaming/Betting	0	0	0	0	0	0.0%
Other CCC	593	656	755	792	775	-2.1%
Total	5376	5082	5233	5054	5071	0.3%
Drugs						
Heroin	6	1	3	2	2	0.0%
Cocaine	17	16	28	36	54	50.0%
Other Drugs	7	9	8	4	7	75.0%
Cannabis	1	0	2	0	1	Infinite
Crystal Meth	19	21	16	15	24	60.0%
Ecstasy	0	0	0	0	1	Infinite
Total	50	47	57	57	89	56.1%
Total Crimes	6421	6131	6254	6210	6298	1.4%
Other Stats						
Intimate Partner Violence*	1461	1351	1387	1524	1621	6.4%

*Portions may be contained in other Criminal Offences

**Totals included in primary classification

Intimate Partner Violence not included in Total Crimes



2025 Year End Statistics

	Actual					% Change from Previous Year	% Clearance	
	2021	2022	2023	2024	2025		2024	2025
Crimes of Violence								
Assault	682	750	735	851	892	4.8%	71.1%	74.1%
Sexual Assault	111	122	85	105	121	15.2%	54.3%	43.0%
Abduction	0	2	0	0	0	0.0%	0.0%	0.0%
Homicide	4	3	6	1	4	300.0%	200.0%	125.0%
Attempt Murder	2	2	6	3	1	-66.7%	33.3%	100.0%
Robbery	118	66	85	85	68	-20.0%	50.6%	42.6%
Prostitution	0	2	0	0	0	0.0%	0.0%	0.0%
Offensive Weapons	78	55	47	54	52	-3.7%	50.0%	55.8%
Total	995	1002	964	1099	1138	3.5%	66.88%	68.28%
Crimes of Property								
Break & Enter Total	875	668	573	511	506	-1.0%	20.7%	20.9%
~Business	114	112	149	144	101	-29.9%	23.6%	11.9%
~Residence	651	493	384	317	356	12.3%	21.8%	24.4%
~Other	110	63	40	50	49	-2.0%	6.0%	6.1%
Attempt Break & Enter**	101	76	45	37	52	40.5%	10.8%	5.8%
Theft of Motor Vehicle	187	162	114	103	104	1.0%	10.7%	20.2%
Attempt Theft of Vehicle**	8	9	2	1	12	1100.0%	100.0%	0.0%
Theft	2540	2368	2490	2428	2277	-6.2%	10.2%	10.1%
Mischief	589	512	593	550	515	-6.4%	28.0%	21.2%
Have Stolen Goods	32	32	28	22	31	40.9%	100.0%	90.3%
Fraud	560	684	680	648	863	33.2%	5.2%	6.6%
Gaming/Betting	0	0	0	0	0	0.0%	0.0%	0.0%
Other CCC	593	656	755	792	775	-2.1%	81.8%	84.6%
Total	5376	5082	5233	5054	5071	0.3%	24.20%	23.78%
Drugs								
Heroin	6	1	3	2	2	0.0%	100.0%	100.0%
Cocaine	17	16	28	36	54	50.0%	102.8%	96.3%
Other Drugs	7	9	8	4	7	75.0%	125.0%	100.0%
Cannabis	1	0	2	0	1	Infinite	0.0%	100.0%
Crystal Meth	19	21	16	15	24	60.0%	100.0%	100.0%
Ecstasy	0	0	0	0	1	Infinite	0.0%	100.0%
Total	50	47	57	57	89	56.1%	103.51%	97.75%
Total Crimes	6421	6131	6254	6210	6298	1.4%	32.48%	32.87%
Other Stats								
Intimate Partner Violence *	1461	1351	1387	1524	1621	6.4%	33.3%	34.1%

*Portions may be contained in other Criminal Offences

**Totals included in primary classification

Intimate Partner Violence not included in Total Crimes



2025 Year End Statistics

Y.O.A. Involved

	2021	2022	2023	2024	2025	% Change from Previous Year
Crimes of Violence						
Assault	86	87	70	120	118	-1.7%
Sexual Assault	10	5	2	5	6	20.0%
Abduction	0	0	0	0	0	0.0%
Homicide	0	0	0	0	2	Infinite
Attempt Murder	0	0	0	0	0	0.0%
Robbery	12	2	0	6	2	-66.7%
Prostitution	0	0	0	0	0	0.0%
Offensive Weapons	13	0	1	1	3	200.0%
Total	121	94	73	132	131	-0.8%
Crimes of Property						
Break & Enter Total	1	10	1	3	0	-100.0%
~Business	0	0	1	1	0	-100.0%
~Residence	1	10	0	2	0	-100.0%
~Other	0	0	0	0	0	0.0%
Attempt Break & Enter**	0	0	0	0	0	0.0%
Theft of Motor Vehicle	6	0	0	0	0	Infinite
Attempt Theft of Vehicle**	0	0	0	0	0	0.0%
Theft	25	19	18	25	42	68.0%
Shoplifting**	20	9	5	15	34	126.7%
Mischief	24	25	22	54	41	-24.1%
Have Stolen Goods	5	2	0	0	0	0.0%
Fraud	13	1	0	0	2	Infinite
Game/Betting	0	0	0	0	0	0.0%
Other CCC	76	22	12	25	40	60.0%
Total	150	79	53	107	125	16.8%
Drugs						
Heroin	1	0	0	0	0	0.0%
Cocaine	15	0	0	0	0	0.0%
Other Drugs	3	0	0	1	0	-100.0%
Cannabis	0	1	0	0	0	0.0%
Crystal Meth	5	0	0	0	0	0.0%
Ecstasy	0	0	0	0	0	0.0%
Total	24	1	0	1	0	-100.0%
Total Crimes	295	174	126	240	256	6.7%

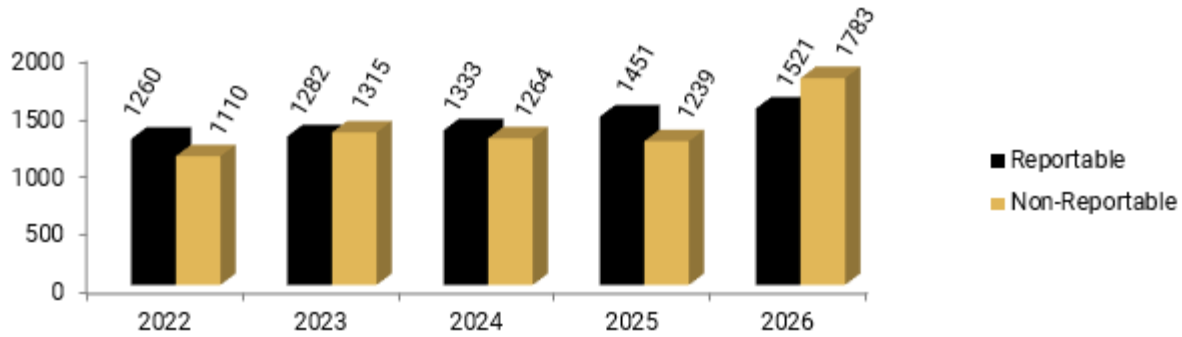
**Totals included in primary classification



Comparisons for the Month of: January

	2022	2023	2024	2025	2026	% Difference 2025 -2026
Calls for Service						
Reportable	1260	1282	1333	1451	1521	4.8%
Non-Reportable	1110	1315	1264	1239	1783	43.9%
Total	2370	2597	2597	2690	3304	22.8%

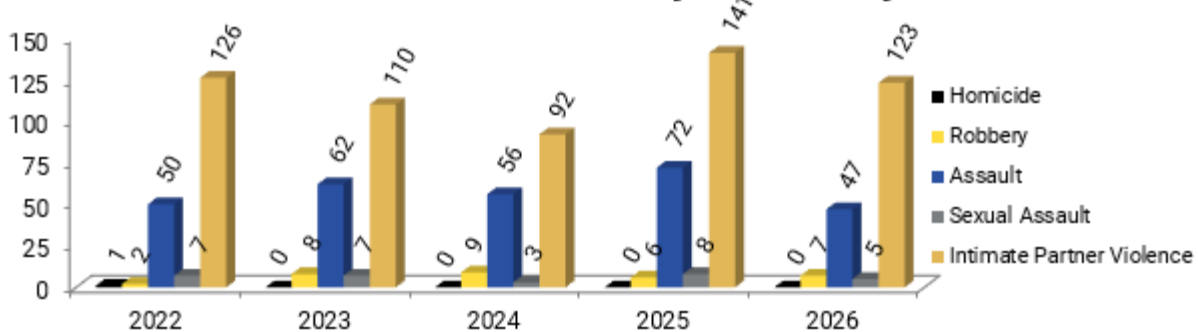
Calls for Service - January to January 2026



Crimes of Violence

Homicide	1	0	0	0	0	0.0%
Robbery	2	8	9	6	7	16.7%
Assault	50	62	56	72	47	-34.7%
Sexual Assault	7	7	3	8	5	-37.5%
Intimate Partner Violence*	126	110	92	141	123	-12.8%

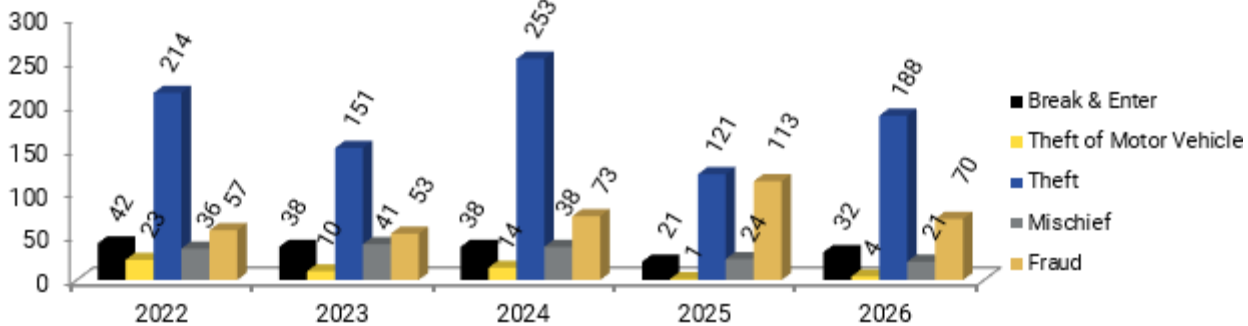
Crimes of Violence - January to January 2026



Comparisons for the Month of: January

	2022	2023	2024	2025	2026	% Difference 2025 -2026
Crimes of Property						
Break & Enter Total	42	38	38	21	32	52.4%
~Business	6	7	15	5	12	140.0%
~Residence	35	29	23	11	20	81.8%
~Other	1	2	0	5	0	-100.0%
Attempt Break & Enter**	2	8	1	1	0	-100.0%
Attempt ~ Business	-	-	1	1	0	-100.0%
Attempt ~ Residence	-	-	0	0	0	0.0%
Attempt ~ Other	-	-	0	0	0	0.0%
Theft of Motor Vehicle	23	10	14	1	4	300.0%
Attempt Theft of Motor Vehicle**	0	0	0	0	1	Infinite
Theft	214	151	253	121	188	55.4%
Shoplifting^	111	56	171	74	114	54.1%
Theft from Motor Vehicle^	72	37	34	18	41	127.8%
Mischief	36	41	38	24	21	-12.5%
Fraud	57	53	73	113	70	-38.1%

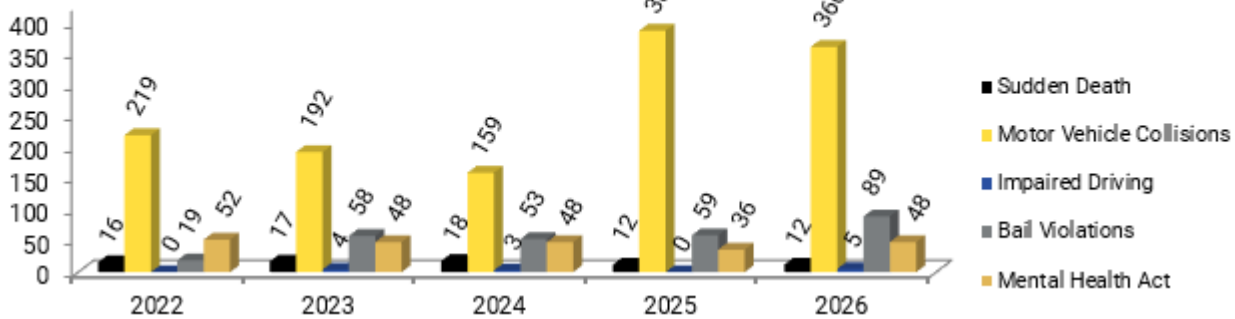
Crimes of Property - January to January 2026



Comparisons for the Month of: January

<u>Others</u>	2022	2023	2024	2025	2026	% Difference 2025 -2026
Sudden Death	16	17	18	12	12	0.0%
Motor Vehicle Collisions	219	192	159	386	360	-6.7%
~Fatalities	0	0	0	0	1	Infinite
~Injuries	21	15	10	26	18	-30.8%
Impaired Driving	0	4	3	0	5	Infinite
Bail Violations	19	58	53	59	89	50.8%
Mental Health Act	52	48	48	36	48	33.3%

Other Calls for Service - January to January 2026



*Portions may be contained in Assaults

**Totals included in primary classification

^Portions may be contained in Thefts

NOTE: Statistical classification revisions cause figures to change perpetually.

Prepared by: Tiana Winchester
Statistics Clerk

Approved by: Brent Duguay
Chief of Police

Date:

09-Mar-26



Zone Statistics

Incidents for the Month of: January 2025

Incident Type	Prince Township	Year to Date
Animal:	0	0
Assault:	0	0
Break and Enter:	1	1
Drugs:	0	0
Intimate Partner Violence:	0	0
False Alarm:	0	0
Fire/Fire Alarm:	0	0
Missing Person:	0	0
Missing Person Located:	0	0
Motor Vehicle Collisions:	2	2
Municipal By-Laws:	0	0
Neighbour Dispute:	0	0
Noise Complaints:	0	0
Offensive Weapons:	0	0
Other:	0	0
Other Criminal Code:	0	0
Police Assistance:	0	0
Police Information:	0	0
Prevent Breach of Peace:	0	0
Property Damage:	0	0
Property Lost and Found:	0	0
Provincial Statutes:	1	1
Recovered Vehicles:	0	0
Sudden Death:	0	0
Suspicious Persons:	0	0
Theft of Motor Vehicle:	0	0
Theft:	0	0
Towed Vehicle:	0	0
Traffic Complaint:	0	0
Traffic Control:	0	0



Incidents for the Month of: January 2025

Incident Type	Prince Township	Year to Date
Traffic Enforcement:	0	0
Trouble with Youth:	0	0
Unwanted Person:	0	0
Warrant:	0	0
<hr/>		
Total:	4	4

*Figures are included in the Monthly Statistical Report

**Portions may be included in the Monthly Statistical Report

NOTE: Classification revisions cause figures to change perpetually

Prepared by: Tiana Winchester
Statistics Clerk

Approved by: Brent Duguay
Chief of Police

Date: 09-Mar-26



Sault Ste. Marie
POLICE

BOARD REPORT

ACTION: FOR INFORMATION	DATE: March 26, 2026
PUBLIC AGENDA	
SUBJECT: Division 2 Statistics – January & February 2026	
Recommended by: K. Findlay Intelligence & Crime Analysis – Statistical Unit	Approved by: B. Duguay Chief of Police


Division 2A Unit Statistics

	January	February	Total
Arrests	44	34	78
Criminal Code Charges	17	24	41
CDSA Charges	3	3	6
PON Tickets	86	38	124
By-Law Tickets	3	1	4
Street Checks	6	2	8
Vehicle Checks	28	9	37
Property Checks	95	30	125
Referrals	11	3	14
Meetings Held	4	2	6
Foot Patrol	11.5	6.5	18
Bike Patrol	0	0	0
Marine Patrol	0	0	0



Sault Ste. Marie
POLICE

BOARD REPORT

ACTION: FOR INFORMATION	DATE: March 25, 2026
PUBLIC AGENDA	
SUBJECT: Bail Compliance Unit Statistics	
Recommended by: K. Findlay Intelligence & Crime Analysis – Statistical Unit	Approved by:  B. Duguay Chief of Police

Bail Compliance Unit Statistics

	January	February	Total
Arrests	12	5	17
Charges	42	16	58
Compliance Checks	14	7	21
Surveillance Hours	29	53	82



Sault Ste. Marie
POLICE

BOARD REPORT

ACTION: FOR INFORMATION

DATE: March 25, 2026

PUBLIC AGENDA

SUBJECT: Intimate Partner Violence Project Statistics

Approved by:

B. Duguay
Chief of Police


- As of March 10, 2026, the total complaint callbacks were 206
- There were 2 new investigations initiated as a result callbacks. These investigations are currently ongoing.
- There are 0 new charges laid.



Sault Ste. Marie
POLICE

SAULT STE. MARIE POLICE SERVICE

BOARD REPORT

ACTION: FOR INFORMATION		DATE: March 25, 2026	
PUBLIC AGENDA			
SUBJECT: <u>Use of Force Reports</u>			
Recommended by:		Approved by:	
Training Services		 Brent Duguay Chief of Police	

January 2026 Statistics

Year	Incidents	Reports	Year to date Incidents	Year to date Reports
2025	6	9	6	9
2026	3	3	3	3
Variance	-3	-6	-3	-6

USE OF FORCE STATISTICS

Total Incidents and Lethal Force UOF Options

Month	Incidents	Reports	Firearm Pointed	Firearm Drawn	Firearm Discharged	Humane Dispatch
January	3	3	1			
February						
March						
April						
May						
June						
July						
August						
September						
October						
November						
December						

Less Lethal UOF Options

Month	CEW Displayed	CEW Deployed	O/C	Impact Weapon	Empty Hands	Canine Bite
January	2					
February						
March						
April						
May						
June						
July						
August						
September						
October						
November						
December						

***Note:** On some Use of Force reports there was multiple Use of Force options used for those specific incidents (empty hand techniques and Firearm pointed or empty hand techniques and Taser displayed)



BOARD REPORT

ACTION: FOR INFORMATION	DATE: March, 2026
PUBLIC AGENDA	
SUBJECT: Complaints Against Police (LECA, Internal, SIU)	
Recommended by: W. Freeman Deputy Chief	Approved by: B. Duguay Chief of Police

Since the last board meeting in January 2026, there have been eleven (11) new complaints. The following is a summary of those complaints:

Law Enforcement Complaint Agency (LECA):

- 1) The LECA received a complaint regarding the alleged conduct by unidentified SSMPS Constables. The Complaints Director has determined that the complaint will not proceed to an investigation because, pursuant to sections 153 and 158(1)(d)(ii) of the *Community Safety and Policing Act*, it is not in the public interest to do so. Accordingly, the file is now closed.
- 2) The LECA received a complaint regarding the alleged conduct of SSMPS Constables. The Complaints Director has determined it is not in the public interest, at this time, to send the complaint for investigation, given that there are criminal charges related to the complaint. This file is now closed.
- 3) The LECA received a complaint regarding the alleged conduct of an SSMPS Constable. This investigation is ongoing.
- 4) The LECA received a complaint regarding the alleged conduct by unidentified SSMPS Constables. The Complaints Director has determined that the complaint will not proceed to an investigation because, pursuant to sections 153 and 158(1)(d)(ii) of the *Community Safety and Policing Act*, it is not in the public interest to do so. Accordingly, the file is now closed.
- 5) The LECA received a complaint regarding the alleged conduct of an SSMPS Constable. The Complaints Director has directed the matter be investigated. The investigation is ongoing.



- 6) The LECA received a complaint regarding the alleged conduct of an SSMPS Constable. The Complaints Director has directed the matter be investigated; however, the complainant requested the complaint be withdrawn. The investigation is closed.
- 7) The LECA received a complaint regarding the alleged conduct of an SSMPS Constable. The Complaints Director has directed the matter be investigated. The investigation is ongoing.
- 8) The LECA received a complaint regarding the alleged conduct of SSMPS Constables. The Complaints Director has determined it is not in the public interest, at this time, to send the complaint for investigation, given that there are criminal charges related to the complaint. This file is now closed.
- 9) The LECA received a complaint regarding the alleged conduct by unidentified SSMPS Constables. The Complaints Director has determined that the complaint will not proceed to an investigation because, pursuant to sections 153 and 158(1)(d)(ii) of the *Community Safety and Policing Act*, it is not in the public interest to do so. Accordingly, the file is now closed.
- 10) The LECA received a complaint regarding the alleged conduct by unidentified SSMPS Constables. The Complaints Director has determined that the complaint will not proceed to an investigation because, pursuant to sections 153 and 158(1)(d)(ii) of the *Community Safety and Policing Act*, it is not in the public interest to do so. Accordingly, the file is now closed.
- 11) The LECA received a complaint regarding the alleged conduct by unidentified SSMPS Constables. The Complaints Director has determined that the complaint will not proceed to an investigation because, pursuant to sections 153 and 158(1)(d)(ii) of the *Community Safety and Policing Act*, it is not in the public interest to do so. Accordingly, the file is now closed.

Public Complaints

- for 2025 at this time was nine (9)
- for 2026 so far is eleven (11)


c.c. Inspector D. Rossetto



Sault Ste. Marie
POLICE

SAULT STE. MARIE POLICE SERVICE

BOARD REPORT

ACTION: FOR INFORMATION	DATE: March 25, 2026
PUBLIC AGENDA	
SUBJECT: <u>NOTES OF APPRECIATION</u>	
Approved by:  Brent Duguay Interim Chief of Police	

In January, SSMPS ran a social media post letting the public know how to compliment a member of the service. The post was picked up by a local news network, resulting in numerous submissions. The following submissions are below:

While working at Division 2, Cst. Rouse assisted an individual who was looking for a safe place to park while they visited Women in Crisis. Cst. Rouse was calm, kind, persuasive and caring and the individual felt genuine concern from the officer which reassured them that they were doing the right thing.

Cst. Paquette was complimented for working alongside a community partner to support a member in need. This individual was homeless and Cst. Paquette was contacted for assistance. Staff noted that he is always ready to provide assistance without complaint and he is appreciated by their community organization.

Cst. Cuglietta and Special Cst. Webb assisted an individual by answering questions and providing guidance on the application process for applying to a police service. Special Cst. Webb assisted this individual in their application process in preparing for the interview and providing feedback and important advice.

Fire Services thanked officers for their professionalism and excellent cooperation.

In her capacity as High School Liaison Officer, Cst. Pilkington was thanked for assisting an individual who was experiencing a mental health crisis and felt trapped in an abusive relationship.

An individual wrote in to express their gratitude to Cst. Williams regarding an interaction they had when they were pulled over. Cst. Williams was described as being very nice and the writer felt he was being a good officer.

Cst. Berlingieri was commended for a traffic stop he name. The individual appreciated that Cst. Berlingieri had been nice about some missing documentation and felt he was a good officer.

Cst. Deplonty was acknowledged for the role he played in a sudden death notification. Cst. Deplonty was credited with providing comfort to a child who had to receive the bad news and did so with respect and care.

An individual wrote to advise they had recently had an interaction with Cst. Norton. He was described as being extremely professional and answered all questions.

Cst. Miller was recognized for being great at building relationships within the community and working with the public in a non-judgemental way. He had worked with the writer's family member who was not living a healthy lifestyle and showed caring and kindness. Cst. Miller made small gestures of saying hello which go a long way to make people feel valued.

Cst. Comfort was complimented for always having a smile on his face and being a welcoming and friendly person in every situation. The writer was happy to know that Cst. Comfort was working with the Sault Police to ensure the community is safe.

Cst. Lundrigan was complimented for being a great mentor who is always willing to take the time to thoroughly explain a situation. He treats every interaction with the utmost respect.

A submission was made by a member of the community who previously worked with Cst. Prophet during his teaching career. The writer shared that Cst. Prophet had a connection with kids as a teacher and they always felt he would make a great liaison officer in the schools.

A submission was made to the website thanking Cst. Foldy for responding to a call regarding a stolen trailer. Cst. Foldy was able to recover the trailer, along with the assistance of the OPP and an arrest was made. The writer was incredibly thankful.

Cst. Lamming was thanked for assisting with a stolen package and providing excellent service.

Cst. Casola was commended for how he handled a situation involving a break and enter to a vehicle.

A submission was made to the website by a member of the community who remember Cst. Williams from elementary school days. This individual also recounted an interaction with Cst. Williams during a traffic stop and he was caring, relatable and respectful. A second submission by another member of the community reiterated that he works in a timely and efficient manner, is patient and respectful.

Women in Crisis staff

A submission was received through the website regarding Front Desk Clerk, Chloe and the assistance she provided while conducting a record check. She was described as pleasant and efficient.

A submission described Cst. Denny as the true essence of what Sault Ste. Marie Police officers represent. She was noted to be committed to fostering the importance of public safety and as having a dedication to her role as a public servant.

Cst. Maguire was thanked for being amazing at the job she does and for all of the help she provides.

A submission was received through the website regarding multiple officers who assisted with an IPV related investigation. The writer shared their personal story and noted how important it was to have been believed by the officers. Every officer involved showed compassion and were very helpful. One officer in particular offered a piece of advice that stuck with the individual and helped change their life. The involved officers were Cst. Brunetta, Cst. Conte, Cst. Cuglietta, Cst. Dorans and Cst. King.

Sgt. MacFarlane and Sgt. Maguire were commended for the assistance they provided to an individual during a practice fitness test as part of our recruitment efforts. Both officers were described as going above and beyond to provide assistance and encouragement.

Cst. Creedon and Cst. Bumbacco were commended by a staff member at Northway Wellness Centre. The staff member was impressed with how the officers interacted with a client and noted the officers treated the individual as an equal.

Cst. Botts was recognized for being kind, professional and friendly in the face of an unnerving situation for an individual.

Sgt. Sherri Maguire was commended for her exceptional presence during a difficult call. Her calm and professional demeanor helped steady a tragic situation and brought a sense of control. The writer wished to acknowledge that her professionalism, combined with her compassionate approach, made a meaningful impact.

In accordance with O.Reg.182/19 under the *Missing Persons Act, 2018* the contents included in this report must be prepared by April 1 of each year, and made publicly available by June 1 of each year.

Data Collection

Period of data collection

Start Date (yyyy/mm/dd) 2025/01/01	End Date (yyyy/mm/dd) 2025/12/31
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Name of Police Force
SAULT STE. MARIE POLICE SERVICE

Detachment Location (if applicable)

Unit Number	Street Number 580	Street Name SECOND LINE EAST	PO Box
City/Town SAULT STE. MARIE	Province ON		Postal Code P6B 4K1
Total Number of Urgent Demands made 0	Number of Missing Persons Investigations in which a demand was made 0		

Types of records specified in the urgent demands and total number of times that each type of record was included in the urgent demands

Records	Description	Total number of times demanded
Records containing contact information or other identifying information		
Photos, videos, or other records containing visual representation		
Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person's location		
Records of employment information		
Records of personal health information within the meaning of the <i>Personal Health Information Protection Act, 2004</i>		
Records related to services received from a service provider as defined in subsection 2(1) of the <i>Child, Youth and Family Services Act, 2017</i>		
Records that related to a student of an educational institution		
Records containing travel and accommodation information		

Records	Description	Total number of times demanded
Records of financial information		
Other records		



UNAUDITED BUDGET RESULTS as at DECEMBER 31, 2025

OVERALL COMMENTS:

Through diligent management of the service, we decreased the budget deficit from a projected \$2.3 million in January down to \$1.181 million as of September 30th with our actual deficit being \$922,220 or \$258K better than projected.

Here is the breakdown:	With Div 2 renos	W/O Div 2 renos
REVENUES (over budget)	\$2,128,974	\$1,131,974
SALARIES & BENEFITS (over budget)	\$3,320,099	\$3,320,099
OPERATING & CAPITAL (under budget)	<u>\$268,905</u>	<u>\$1,265,905</u>
TOTAL (over budget)	\$922,220	\$922,220

REVENUES:

FEES AND USER CHARGES:

We implemented a new fee schedule in January 2025 which happened after the 2025 budget had been set. We were also required to complete record checks under new requirements. As a result, record checks were \$103K more than budgeted.

GOVERNMENT GRANTS:

At Q3 we reported several successful funding opportunities to help mitigate the budget deficit. This included:

Protecting Children from Sexual Abuse and Exploitation grant \$85,000

CISO – RIC secondment \$153,950

OPC secondment \$36,743 (Oct – Dec; fully funded annually)

The City also released the funding for NG911 to our budget in the amount of \$545,000. These funds were not in our budgeted revenues because it is a City grant however, we incurred the costs so the funds reverted to us to offset these costs.

These increases in funding sources offset the \$108,600 funding reduction in the Court Security grant.

CONTRIBUTION FROM OWN FUNDS:

Contribution from own funds is monies transferred from City or our own reserves. All purchases designated as funded from reserves were completed at year end.



Sault Ste. Marie POLICE

Items funded from reserves per Board resolutions included:

- Division 2 renovations
- 2025 Firearms transition
- 2025 Carbine acquisition (requirement of CSPA)
- Year 5 of 5 for radio leases
- Year 4 of 5 for new digital telephone system

As at December 31, 2025, we have \$91K remaining in our Capital Reserve to ensure funding of year five of the digital telephone lease. We put \$165,000 into the Capital Reserve annually.

As at December 31, 2025, we have a zero balance in the Building Reserve as we used the entirety of this reserve to fund the renovations to Division 2. We will continue to put \$110,000 in to the Building Reserve annually.

Contribution from Own Funds budget was \$200,000 from the City's reserves to cover city approved costs of building maintenance at HQ. These funds were applied directly to the expenditure account as a direct offset to these expenditures. The total amount for these expenditures was \$160,536.58.

OTHER INCOME:

This includes various small and/or one-time grants, reimbursements and other miscellaneous amounts.

In 2025, we had a one-time grant, being the POC - Tech grant in the amount of \$78,725 that went through this account.

We had just over \$119K in vehicle sales and \$106K in insurance proceeds for a vehicle written off both of which offset leasing costs for replacement vehicles.

The remainder of this account is reimbursements for other expenditures including special duty.

SALARIES AND BENEFITS:

Salaries were just over \$2 million over budget in 2025. Throughout the year, our projection reflected the fact that we were 11 sworn FTEs over the budgeted amount. This makes up approximately \$900,000 of this overage.

We also reported an expected deficit in overtime which was budgeted at \$195,237. Total actual *paid* overtime for 2025 was \$841,331 resulting in a deficit of \$646,094.



The remaining deficit was in other salary related costs such as stat holiday pay, relieving pay, and training pay.

It should be noted that special duty costs are reflected in salaries and are included in this total but there is an offset in revenues in 'Other Income' as noted above.

Benefits were \$1.287 million over budget in 2025. Carrying the additional sworn FTEs would also increase benefit costs as several benefits are a percentage of salary.

A portion of the overage in benefits is related to the increase in WSIB administration costs (non-salary) and retiree benefits. These budget line items are estimated based on information provided by the City. We are currently working with the City to undertake a better approach to estimating these line items.

EXPENDITURES:

Early in 2025 we identified areas where we could manage and reduce expenditures in operating and capital (O&C) costs. Based on this financial report we were \$269,000 under budget in O&C expenditures in 2025. However, if we exclude the above-noted costs of Division 2, which were just over \$997,000, then O&C expenditures are actually \$1.265 million under budget.

Travel and training are the easiest to manage and control. We cancelled several conferences and courses in an effort to reduce our deficit for the year. As a result, we were just over \$700,000 under budget in travel and training. Many of the cancelled courses have been included in our 2026 budget so that we don't fall behind in mandatory training to meet adequacy standards. Our attendance at meetings and conferences keeps our Service up to date on industry standards, trends, and issues – in 2026 we will have to make an effort to get caught up again.

We used cost saving efforts to reduce costs in Materials and Supplies. Major contributing factors to the \$552K in savings here includes the termination of contracted security services for the court house and using more special constables, reduced recruiting and promotional costs with the hiring freeze, renegotiating our cell phone plan at a reduced rate, reduced need for ammunition supply outside the firearms transition plan, and savings found in uniforms and equipment with delayed purchases as part of the deficit reduction plan.

We saw savings of just over \$419K in Purchased and contracted services. This was a result of tendering the janitorial contract at a savings, the OPTIC/JTS fee increase being



Sault Ste. Marie
POLICE

lower than estimated, legal fees being less than expected, and not expending professional fees as part of deficit management.

Capital expenses have been adjusted to account for Division 2 with the offsetting funding from reserves in revenues for a net zero impact in 2025. Reason being is that these were budgeted in 2024 thus the expenses went through the 2024 budget via reserve accounts so that there would be zero to minimal impact in 2025.

Prepared by: Angela Davey, CPA, CA, PCP, CMCP
Manager, Finance Services



CITY OF SAULT STE MARIE
POLICE SERVICES
Unaudited Results at December 31, 2025

DIVISION 2 RENOVATIONS REMOVED (NET ZERO IMPACT)


FISCAL YEAR REMAINING% :	YTD	Budget	Variance	Percentage	Adjusted	Budget	Variance
	Actual	2025		Budget-Rem	31-Dec-25	2025	
				0.0%	Actual		
REVENUE							
Fees and user charges	(\$812,533.98)	(\$756,700.00)	\$55,833.98	(7.38%)	(\$812,533.98)	(\$756,700.00)	\$55,833.98
Government grants	(\$3,295,481.13)	(\$2,724,379.00)	\$571,102.13	(20.96%)	(\$3,295,481.13)	(\$2,724,379.00)	\$571,102.13
Contribution from own funds	(\$1,330,016.08)	(\$200,000.00)	\$1,130,016.08	(565.01%)	(\$333,016.08)	(\$200,000.00)	\$133,016.08
Other income	(\$472,021.86)	(\$100,000.00)	\$372,021.86	(372.02%)	(\$472,021.86)	(\$100,000.00)	\$372,021.86
	(\$5,910,053.05)	(\$3,781,079.00)	\$2,128,974.05	(56.31%)	(\$4,913,053.05)	(\$3,781,079.00)	\$1,131,974.05
EXPENDITURES							
Salaries	\$28,394,401.02	\$26,361,674.00	(\$2,032,727.02)	(7.71%)	\$28,394,401.02	\$26,361,674.00	(\$2,032,727.02)
Benefits	\$8,466,614.24	\$7,179,242.00	(\$1,287,372.24)	(17.93%)	\$8,466,614.24	\$7,179,242.00	(\$1,287,372.24)
TOTAL SALARIES/BENEFITS	\$36,861,015.26	\$33,540,916.00	(\$3,320,099.26)	(9.90%)	\$36,861,015.26	\$33,540,916.00	(\$3,320,099.26)
Travel and training	\$495,480.71	\$1,206,800.00	\$711,319.29	58.94%	\$495,480.71	\$1,206,800.00	\$711,319.29
Vehicle allowance, maintenance and repairs	\$1,404,827.83	\$1,280,550.00	(\$124,277.83)	(9.71%)	\$1,404,827.83	\$1,280,550.00	(\$124,277.83)
Utilities and fuel	\$523,359.50	\$583,485.00	\$60,125.50	10.30%	\$523,359.50	\$583,485.00	\$60,125.50
Materials and supplies	\$1,701,828.67	\$2,254,565.00	\$552,736.33	24.52%	\$1,701,828.67	\$2,254,565.00	\$552,736.33
Maintenance and repairs	\$2,196,099.28	\$1,780,640.00	(\$415,459.28)	(23.33%)	\$2,196,099.28	\$1,780,640.00	(\$415,459.28)
Rents and leases	\$135,727.69	\$150,000.00	\$14,272.31	9.51%	\$135,727.69	\$150,000.00	\$14,272.31
Taxes and licenses	\$408,869.23	\$413,000.00	\$4,130.77	1.00%	\$408,869.23	\$413,000.00	\$4,130.77
Financial expenses	\$1,800.09		(\$1,800.09)	0.00%	\$1,800.09		(\$1,800.09)
Purchased and contracted services	\$549,031.73	\$968,800.00	\$419,768.27	43.33%	\$549,031.73	\$968,800.00	\$419,768.27
Transfer to own funds	\$275,000.00	\$165,000.00	(\$110,000.00)	(66.67%)	\$275,000.00	\$165,000.00	(\$110,000.00)
Capital expense	\$1,930,130.70	\$1,088,220.00	(\$841,910.70)	(77.37%)	\$933,130.70	\$1,088,220.00	\$155,089.30
Depreciation			\$0.00	0.00%			\$0.00
Gain/Loss on disposal of capital assets			\$0.00	0.00%			\$0.00
TOTAL OTHER EXPENSES	\$9,622,155.43	\$9,891,060.00	\$268,904.57	2.72%	\$8,625,155.43	\$9,891,060.00	\$1,265,904.57
	\$46,483,170.69	\$43,431,976.00	(\$3,051,194.69)	(7.03%)	\$46,486,170.69	\$43,431,976.00	(\$3,051,194.69)
NET (REVENUE)/EXPENDITURE	\$40,573,117.64	\$39,650,897.00	(\$922,220.64)	(2.33%)	\$40,573,117.64	\$39,650,897.00	(\$922,220.64)



Sault Ste. Marie
POLICE

SAULT STE. MARIE POLICE SERVICE

BOARD REPORT

ACTION: FOR APPROVAL		DATE: March 25, 2026	
PUBLIC AGENDA			
SUBJECT: <u>Staffing, Deployment and Secondary Activities Report – January & February 2026</u>			
Prepared by:		Approved by:	
Tina Caruso, Human Resources Manager Sarah Miles, Executive Assistant		 Brent Duguay Interim Chief of Police	

BACKGROUND:

Section 37 of the *Community Safety and Policing Act* (CSPA) sets out the Board’s responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly, under Section 37 the Board appoints and accepts resignations and retirements of members of the Service.

RECOMMENDATION:

RESOLVED that the Sault Ste. Marie Police Services Board, in accordance with Section 37(1)(b) of the Community Safety and Policing Act, hereby received notice of the resignations, retirements and advancement in rank of the following members:

PROMOTIONS

Officer	Promotion	Effective Date
Derek Belanger	Sergeant	February 9, 2026

RETIREMENT

Name	Position	Effective Date
Paul Gravelle	Constable	February 17, 2026

FULL TIME – COMPLEMENT AS OF FEBRUARY 28, 2026

	Budgeted		Notes
	Authorized	Actual	Secondment
Sworn	163	166	4

BACKGROUND

In accordance with the CSPA, the Chief of Police is obligated to provide the police service board with a report on all members engaged in secondary employment or activities. This requirement stems from several interrelated statutory provisions:

- Section 89(1) of the CSPA establishes clear restrictions on secondary activities for members of a police service. These restrictions are intended to prevent interference with the performance of duties, conflicts of interest, full-time employment elsewhere, and the misuse of professional advantage. As such, any secondary activity undertaken by a member must be assessed to ensure compliance with these prohibitions.
- Section 38(1)(d) requires the police service board to establish policies specifically regarding the disclosure of secondary activities and the decisions made under section 89. This underscores the board's role in overseeing and guiding the approval process for secondary activities.
- Section 37(1)(h) outlines the duty of the police service board to monitor the Chief of Police's decisions concerning secondary activity restrictions and to review the reports provided by the Chief. This ensures accountability and transparency in how these decisions are made.

Together, these provisions create a statutory framework that both empowers and obligates the Chief of Police to assess, track, and report on all secondary activities undertaken by members of the service. This report is therefore being submitted to fulfil the Chief's responsibility under the Act and to support the board in meeting its governance and oversight duties.

SECONDARY ACTIVITIES – PAID DUTY

Month	Event	Officer	Status & Reasoning
January	Greyhound Game	King Fera	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Greyhound Game	Lamming Plastino	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Greyhound Game	Miedzinski Roy-Peterson	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Greyhound Game	Mortimore Dubas	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Greyhound Game	Monk Potter	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Greyhound Game	Thibodeau Foldy	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
February	Greyhound Game	Morin Forsyth	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Greyhound Game	Potter Lamming	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Greyhound Game	Pluss Veillieux-See	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01

	Escort	Olmstead Lundrigan	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Greyhound Game	Price Miedzinski	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Greyhound Game	Bolan Jangra	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01
	Greyhound Game	Foldy Potter	Approved as per the requirements of the CSPA 89(1) and SSMPS Policy 6.01

From: [Ontario Association of Police Services Boards](#)
To: [Lisa Hodgson](#)
Subject: Register Now for the 2026 OAPSB Spring Conference!
Date: Thursday, January 22, 2026 12:21:14 PM

[EXTERNAL EMAIL] DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.



OAPSB 2026 Spring Conference & AGM

Register today!
OAPSB Spring Conference and AGM
May 31 - June 3, 2026

**Early bird pricing expires April
1, 2026!**

OAPSB Conference Chair Lisa Darling invites

all members and partners to the 2026 Spring Conference & AGM. The Ontario Association of Police Service Boards' 2026 Spring Conference & AGM is being held in person!

We invite OPP Detachment Boards to join us on:
May 31 - June 2, 2026

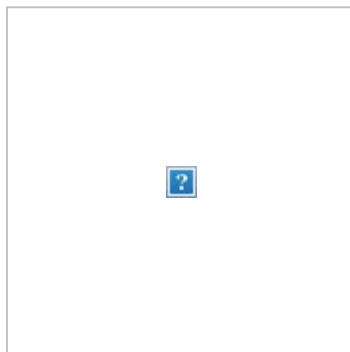
We invite Municipal Boards to join us on:
June 1 - 3, 2026

The in-person conference will take place at:
**The Brock Niagara Falls-Fallsview, Tapestry
by Hilton**
5685 Falls Avenue
Niagara Falls, ON
L2E 6W7

Member and Corporate Sponsor Opportunities are **linked below**. For more information or to partner, please email Holly Doty at oapsb@oapsb.ca or by calling 1-800-831-7727.

Register Now!

Book Your Hotel Room!



The Spring Conference will be held at:

**The Brock Niagara Falls-Fallsview,
Tapestry**
5685 Fall Avenue
Niagara Falls, ON
L2E 6W7

Our special room block rate expires on
Thursday, April 30, 2026.

Register Now!

Book Your Hotel Now!

Sponsorship Opportunities

Each year we rely on participation and sponsorship to help make the conference successful. We ask that your board (and zone) consider sponsoring the conference.

There are sponsorship opportunities available for the 2026 OAPSB Spring Conference! Please contact Holly Doty at oapsb@oapsb.ca or 1-800-831-7727 to take advantage of one or more of these unique sponsorship opportunities.

**Member
Sponsorship Opportunities**

**Corporate
Sponsorship Opportunities**

This email was sent on behalf of Ontario Association of Police Services Boards located at PO Box 43058, London RPO Highland, ON N6J 0A7. [To unsubscribe click here.](#) If you have questions or comments concerning this email contact Ontario Association of Police Services Boards at oapsb@oapsb.ca.

From: [Jessica Lopatka](#)
To: [Lisa Hodgson](#)
Subject: AFS Event Partnership for Board Review
Date: Wednesday, February 25, 2026 2:11:51 PM
Attachments: [image004.png](#)

You don't often get email from jlopatka@algomafamilyservices.org. [Learn why this is important](#)

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Hi Lisa,

Lincoln Louttit passed along your information for me. My name is Jessica, and I am reaching out on behalf of the AFS Foundation and our Board President, Paul Best. I know SSM Police have gotten involved with AFS youth through initiatives at our Hub in the past, and I am connecting to see if there is interest in participating in our Community Strong Race Weekend in June. As this is a fundraiser, our hope is to secure a donation or sponsorship from the Board that can go towards our services while inviting officers and staff to participate at the event to engage with the community.

AFS provides a number of counselling services and programs geared towards improving both individual circumstances as well as the overall safety and vision for our community. These programs include mental health supports, addressing youth addictions, support for at-risk youth as well as providing safe spaces and connecting resources for those suffering through family violence or otherwise compromising living situations. Our aim is to support those in need while also taking action through prevention.

Our biggest event in the Community Strong Race Weekend is our 5K Colour Run, and we would love to see the SSM Police represented at a colour station along the route. Local groups use these stations to showcase their organization while having a fun day out with their staff. These groups come in as sponsors for \$500 and also receive recognition on our various channels as supporters of the event, as well as free registration for up to five people (worth \$230) for anyone in their group who would like to participate in the Colour Run. We also have the option for groups to donate their free spots to organizations like Big Brother's Big Sisters, for example, to further help others in need, so I am open to customizing the partnership to best suit how you see the SSM Police Service Board getting involved.



Here are some photos from colour stations in previous years.

As mentioned, the \$500 is the sponsorship amount that we collect from groups to participate, but should you choose to make a donation at a different level, there are a number of groups we run that would be grateful for this support.

This past year, the Foundation provided Algoma Family Services with over \$100,000 to support areas of care critical to our youth that do not otherwise get funded through any other grants or government resources. Our programs rely on community support through events like this and the generosity of those partnering with us looking to achieve our shared vision. Let me know your thoughts on having the SSM Police represented at the event this June. I'd be happy to connect to provide further details if needed.

Thank you,

Jessica Lopatka

Foundation Coordinator

205 McNabb St

Sault Ste. Marie, ON

P6B 1Y3

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www.afsfoundation.ca



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