



## PUBLIC BOARD MEETING MINUTES

September 24, 2025 – 1:00 p.m.

### Police Service Boardroom

(Virtual Option Provided – *Public portion of this meeting is recorded*)

---

#### 1. Call to Order

Chair Kenny called the meeting to order at 1:06 p.m.

#### 2. Swearing in of Joe Greco – Provincial Appointee

Mr. Greco was sworn in.

Mr. Greco has advised that he did complete his training as required.

#### 3. Address From a Member of the Public – Don Ford

Not in attendance

#### 4. Motion to Move to In Camera

MOVED BY: M. Bruni

SECONDED BY: M. Shoemaker

**RESOLVED** that the Board agree to adjourn the public portion of its meeting and move to In Camera to discuss confidential matters, pursuant to Section 44 (a) through (l) of the *Community Safety and Policing Act*, including, but not limited to, subject matter related to potential litigation, human resources matters and legal matters that are subject to solicitor-client privilege.

**CARRIED**

## 5. Territorial Acknowledgement

We would like to begin by acknowledging that we are in Robinson-Huron Treaty territory and that the land on which we are gathered is the traditional territory of the Anishnaabeg, specifically the Garden River and Batchewana First Nations, as well as Métis People.

## 6. Roll Call

<b>Members –</b>	N. Kenny M. Shoemaker M. Bruni J. Greco	<b>Staff –</b>	Chief Duguay A. Davey S. Miles L. Louttit
<b>Administrator -</b>	L. Hodgson		
<b>Guest -</b>	T. Gervais		
<b>Media -</b>	Rick Roy – WLCTV Brian Kelly – Sault Star James Hopkin – Soo Today		

## 7. Conflict of Interest Declarations

None noted.

## 8. Motion to Accept Public Agenda – September 24, 2025

MOVED BY: M. Bruni  
SECONDED BY: M. Shoemaker

**RESOLVED** that the September 24, 2025 public meeting agenda be approved as presented.

**CARRIED**

## 9. Adoption of Regular Board Meeting Minutes – June 25, 2025

MOVED BY: M. Shoemaker  
SECONDED BY: M. Bruni

**RESOLVED** that the Regular Meeting Minutes of the June 25, 2025 meeting be approved as presented.

**CARRIED**

## **10. Adoption of Emergent Meeting Minutes – August 6, 2025**

MOVED BY: M. Bruni  
SECONDED BY: M. Shoemaker

**RESOLVED** that the Minutes of the August 6, 2025 emergent meeting be approved as presented.

**CARRIED**

## **11. Matters Arising From In Camera**

### **a) 2026 Budget**

Chief Duguay and Finance Manager, Angela Davey presented the draft 2026 budget for review. The Board discussed key considerations including staffing levels, operational requirements and budgetary trends. The Chief confirmed that the proposed budget represents a transparent and responsible estimate of the resources necessary to maintain adequate and effective policing services in Sault Ste. Marie.

**(2025 – 44)**

MOVED BY: J. Greco  
SECONDED BY: M. Bruni

**RESOLVED** that the Police Service Board approves the 2026 budget as presented on this day, September 24, 2025, in the amount of \$44,000,252 reflecting an increase of 10.97% over 2025. This approved budget will be brought forward to the City of Sault Ste. Marie.

**CARRIED**

### **b) Stepping Down as the Vice Chair**

Matt Shoemaker advised that he will be stepping down as the Vice Chair and that he is nominating the newly appointed Provincial Appointee Joe Greco as the new Vice Chair.

(2025 – 53)

MOVED BY: M. Shoemaker  
SECONDED BY: N. Kenny

**RESOLVED** that the Board appoints Joe Greco as the Vice-Chair of the Sault Ste. Marie Police Service Board for the remainder of the 2025 term.

**CARRIED**

c) **New Deputy Process Update**

Chief Duguay advised that with the Service is currently operating under an interim Deputy Chief arrangement, it is appropriate to begin the process of identifying a new Deputy Chief. The Board agreed to strike a committee to oversee the recruitment process, consisting of the Chair, Vice-Chair and the Chief as a resource.

The Committee will conduct the process and bring a recommendation for appointment to the Board for final approval.

(2025 – 54)

MOVED BY: M. Shoemaker  
SECONDED BY: J. Greco

**RESOLVED** that the Hiring Committee shall be composed of Chair Kenny and Vice Chair Greco with Chief Duguay serving as a resource to the committee. The committee shall be responsible for reviewing applicants and making a recommendation to the Board regarding the successful candidate, such recommendation to be subject to the approval by the Board as a whole.

**CARRIED**

**12. Communications & Reports – Information Only – Chief Duguay**

These reports were reviewed by Chief Duguay for information purposes only, as presented.

**13. Financial Update – Finance Manager Angela Davey**

Angela Davey presented a financial update that was previously reviewed by the Finance Committee. The Board was advised that the Service's year-to-date

financial position has improved compared to prior projections, with continued monitoring of expenditures and staffing impacts.

Angela advised that this will be reviewed again at the end of the third quarter and will be presented to the Finance Committee at that time.

#### **14. OAPSB Labour Conference – November 25<sup>th</sup> & 26<sup>th</sup>**

The Board had discussion regarding the upcoming conference and decided that it would be beneficial in the Board's best interest to have Chair Kenny attend – all were in favour.

#### **15. Recommendation for Board Commendation – Special Constable Arbaaz Dhaliwal – 2025 World Police & Fire Games (2025 – 45)**

MOVED BY: M. Bruni

SECONDED BY: J. Greco

**RESOLVED** that the Board will issue a Board Commendation Certificate to Special Constable Arbaaz Dhaliwal for his participation in the 2025 World Police & Fire Games, to be presented at the Exemplary Service Awards Luncheon.

**CARRIED**

#### **16. Critical Points Policy – New**

The Board discussed the process for notifying members of critical points or significant matters affecting the Service. Chief Duguay outlined the current practice of providing updates to the Chair, who exercises discretion in determining when to circulate information to the full Board.

Board members discussed the importance of transparency and timely communication and considered whether all notifications should be distributed directly to the entire Board.

It was agreed that the policy governing critical points notifications would be approved with the amendment that all critical points notifications be communicated to the entire Board.

(2025 – 46)

MOVED BY: J. Greco  
SECONDED BY: M. Bruni

**RESOLVED** that the Board approves and adopts the Critical Points Policy as attached, effective September 24, 2025, with the change of the critical points be communicated to the entire board.

**CARRIED**

### **17. Update RE: Taxi By-Law Amendments – Chief Duguay**

Amendments reviewed by Chief Duguay.

### **18. Staffing, Deployment and Secondary Activities Update – Chief Duguay**

Report reviewed by Chief Duguay as presented.

MOVED BY: M. Shoemaker  
SECONDED BY: J. Greco

**RESOLVED** that the Sault Ste. Marie Police Service Board, in accordance with Section 37(1)(b) of the Community Safety and Policing Act, hereby receives notice of the resignations, retirements and hires as presented in the May Staffing, Deployment and Secondary Activities report.

**CARRIED**

### **19. New Rideshare Application – Scoot TNC Inc.** **(2025 – 47)**

MOVED BY: M. Shoemaker  
SECONDED BY: J. Greco

**RESOLVED** that the Board approves Scoot TNC Inc. as a rideshare business Class B, provided that all the required documentation and insurance is submitted and any other documents that may also be required by City Legal in accordance with By-Law 2011-161 Schedule B.

**CARRIED**

20. New Business

None.

21. Next Meeting Date – November 19, 2025

Discussed that Chief Duguay is not available on October 29<sup>th</sup>. A new date will be discussed and agreed on via email.

22. Adjournment – Time: 3:18 p.m.

MOVED: M. Shoemaker  
SECONDED: M. Bruni

RESOLVED that the meeting is now adjourned.

CARRIED