



**REGULAR MEETING MINUTES**

**THURSDAY, MARCH 28, 2019 – 2:00 P.M.**

**POLICE SERVICES BOARD ROOM**

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**1. Roll Call**

**Members –** Mayor C. Provenzano  
J. Bruno  
Councillor L. Vezeau-Allen

**Staff –** Chief H. Stevenson  
Deputy R. MacLachlan  
S. Miles

**2. Call to Order**

Chair, C. Provenzano called this meeting to order at 2:02 p.m.

**3. Conflict of Interest Declarations**

There were no conflicts of interest declared.

**4. Questions and Information Arising Out of the Minutes and Not Otherwise on the Agenda**

There were no questions that arose.

**5. Adoption of Minutes – February 28, 2019**

MOVED BY: J. Bruno  
SECONDED BY: L. Vezeau-Allen

RESOLVED that the Minutes of the regular meeting, as presented, be hereby approved.  
Carried.

**6. Motion to Accept Agenda – March 28, 2019**

MOVED BY: L. Vezeau-Allen  
SECONDED BY: J. Bruno

RESOLVED that the Agenda of the regular meeting, as presented, be hereby approved.  
Carried.

**7. Communications & Reports – Information Only**

- a) Special Account Ledger (Auction Fund) – February 2019
- b) 2019 Monthly Total Overtime Costs (Paid and Banked) – February 2019

The Chief pointed out for the Board the trend lines of monthly overtime costs and explained that the most important thing is to notice the comparators. For the month of January the overtime went up, but for February the amount of overtime went down. The Chief pointed out that the increase was likely due to the fire investigations we had. The Chief explained the trend lines are similar and the Service is taking every opportunity to mitigate overtime in the Service. Part of this process is through our hiring; there are two individuals currently at the Ontario Police College and there are three individuals currently in the hiring pool. The Chief advised we will be adequately staffed for the summer and this is already in the budget.

- c) 2019 Monthly Staff Shortage Overtime Costs – February 2019
- d) 2019 Monthly Staff Shortage Overtime Costs (Cash and AOT) – February 2019

The Chief reported that we are currently in the process of hiring part time staff to help with the overtime in dispatching.

- e) Budget Report – Ending January 31, 2019
- f) Monthly and Year to Date Statistical Reports for January 2019

The Chief noted the calls for service are down from January to January and non-reportable occurrences are also down. With regards to crimes of violence, robberies are down by 66%, assaults are down by 50% and sexual assaults are also down a bit. The Chief noted that overall we have seen our crimes of violence go down. Property crimes such as break and enters are also down. Property crimes to businesses are down, thefts over are all down by 20%, as well as shoplifting and theft from motor vehicles. The Chief noted that motor vehicle collisions are up but we attribute this to a difficult winter. Bail violations are up as well and consistent with the number of releases taking place.

- g) YCJA Diversion Program – Statistical Report ending February 28, 2019
- h) Provincial Offences Statistics –February 2019

The Chief noted that hand held communication devices were increased which is good news as this statistic serves as a deterrent to the public and help the public to understand that these devices are a real factor in collisions. The Chief also pointed out that speeding is down and the overall numbers are fairly consistent.

- i) Public Complaints Against Police – February 2019
- j) Travel Log – February 28, 2019

The Chief spoke to the travel log and noted Deputy MacLachlan travelled to the POA conference to help with labour relations. The Chief noted that it is the policy of this Service that only one person is required to attend a conference and they will bring the information back so as to keep our fiscal realities in check. The majority of travel was already within the pre-approved budget.

## **8. Board Policy – BP 5.26 – Donations and Community Sponsorship**

The Chief advised this policy was established based on a previous request from the Board. The policy delegates the decision of the donations to the Board. The Mayor noted the donations do not come from the Service's general accounts and the Chief confirmed it comes from proceeds of crime. All agreed the policy was acceptable.

MOVED BY: J. Bruno  
SECONDED BY: L. Vezeau-Allen

RESOLVED that the Board approve BP 5.26 Donations and Community Sponsorship policy. Carried.

## **9. Request for Donation – Easter Seals Telethon**

The Mayor noted this request has historically been supported by the Board and was in line with the newly developed policy.

MOVED BY: J. Bruno  
SECONDED BY: L. Vezeau-Allen

RESOLVED that the Board approve a donation of \$500 to the Easter Seals Telethon. Carried.

## **10. For Information: Update re: SHIFT Training with Algoma University**

The Chief noted we have had two sessions of SHIFT training for civilian and uniformed

members, both of which have been very successful. Participants from both sessions have also been debriefed. From the first session there were minor amendments made to the training. For the second session, command staff stayed out of the briefing and everyone was able to speak their minds. The Chief advised they will continue to make changes based on this. The Mayor clarified that there were 20 people per session and the Chief noted there is another session scheduled for the fall then it will start up again in the new year. The Chief advised this training is unique in that when a person understands the journey of colonialism and understands that story, there is an absolute impact on the individual. The Chief reiterated that this is not about teaching a member to do policy or shoot a gun; this is about teaching people to be people. The Chief pointed out there are a variety of feelings that come out of this training and he applauds Algoma University on their initiative, professionalism and the uniqueness of the location of where they hold the training as it all has an impact. The Chief felt the long term investment in people over time, will produce a better police service. Lisa asked about sharing the program with the province and the Chief advised there is an opportunity to package it and take it across the province. The Chief noted he spoke about it at the OACP Zone meeting.

**11. Next Meeting Date**

April 25, 2019

**12. Adjournment – Time: 2:22 p.m.**

MOVED BY: J. Bruno  
SECONDED BY: L. Vezeau-Allen

RESOLVED that the regular meeting is adjourned and that the Board enter into the caucus meeting. Carried.